



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

5.2.1

Average percentage of placement of outgoing students during the last five years



Zydus
Biologics

A division of
Cadila Healthcare Ltd.
Plot Survey No. 40/P/23,25P/42,37,
Opposite Ramdev Masala,
Sarkhej Bavla N.H. 8A,
Changodar Road,
Ahmedabad - 382 213.
CIN:L24230GJ1995PLC025878

Ref No: ZC/HR&CC/OFFER/21/2017
Date: 09.03.2017

Mr. Babu Ghanshyambhai Dalvadi
"Chamunda Nivas"
Vasant Park – 1, Halvad,
Dist - Morbi

Dear Mr. Babu,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you a position in our organization on the mutually agreed terms and conditions. **This offer letter is subject to the condition that you will sign a bond to serve Cadila Healthcare Limited for minimum three years and have to deposit all your original certificates with us. Also you have to undergo and to pass a pre-employment medical check-up from a hospital suggested by the company.** We shall be issuing the regular letter of appointment on your joining the organization.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest.

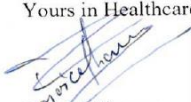
At the time of joining, we expect you to bring the following:

1. Resignation letter of the previous company.
2. Relieving letter from your previous employer.
3. Salary certificate from your employer.
4. Experience Certificate.
5. All Original Mark sheets & Certificates
6. Copy of all mark sheets & certificates and birth date proof.
7. Four passport size photographs (if not already submitted).
8. Copy of PAN CARD

We look forward to a long and mutually rewarding relationship.

With best wishes,

Yours in Healthcare,


Rejoice Thomas
Assistant Manager - Human Resources

I accept and shall join on or before _____.

Mr. Babu G Dalvadi

Dated: _____



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

COMMITMENT SHEET

THIS IS TO BE READ IN CONJUNCTION WITH THE OFFER LETTER. THE CANDIDATE AND CHL BOTH CONFIRM THAT NO OTHER COMMITMENTS HAVE BEEN MUTUALLY MADE THAT CAN BE LATER ON REFERRED TO

➤ **MONETARY:**

(Pl mention any financial commitments, like a guaranteed increment/raise, any deferred payment etc committed)

➤ No Commitment

➤ **PERKS:**

(Pl confirm any non-cash perks like travel category, mobile handset reimbursement etc)

➤ No Commitment

➤ **PROMOTIONS:**


(Pl confirm if any deferred promotion is committed)

➤ No Commitment

➤ **ANY OTHER COMMITMENTS:**

- You have to sign a three (3) years' service agreement with organization.
- You will be eligible for next increment in April 2019 as per company norms on successful completion of probation period.

Mr. Babu G. Dalvadi
(Offered – ZB, Zydus)



Mr. Rejoice Thomas
Assistant Manager – Human Resources

Date: _____

Place: _____



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



22 Sep 2020

Mr. Jay Ajay Lila
Sector 6, Block no. 6/C Reliance Greens Motikhvadi, Jamnagar. pin-361140

Sub: Offer Letter

Dear Mr. Lila,

With reference to the personal discussion you had with us, we are pleased to offer you the position of Jr. Research Associate (O3 Grade) - Bioanalytical Research Department in our organization on terms and conditions mutually agreed upon.

If this offer is acceptable to you, you are requested to sign the duplicate copy of this letter and return the same to us as a token of your acceptance of the offer.

You are also requested to undergo a medical checkup as per the specification given by the company and send the medical report along with copy of the offer letter. This offer will be valid subject to you are found medically fit.

You will be served a detailed appointment letter with all terms and conditions upon joining the company.

In case, our office doesn't receive your signed & accepted copy of this letter within ten days from its issuance date, this offer letter will become automatically invalid.

With regards,

Yours Sincerely,

For, Veeda Clinical Research Pvt. Ltd.

Chintan Dholakia
Human Resource Department

ACCEPTANCE OF THE OFFER

Candidate Signature:

Date of Joining: 05/10/2020

Veeda Clinical Research Pvt. Ltd.
Shivalik Plaza-A,
Near I.I.M. Ambawadi,
Ahmedabad-380 015
India
Tel: +91 79 3003000
Fax: +91 79 3003010
info@veedacr.com
www.veedacr.com
CIN: U73100GJ2004PTC044023



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Ref No: ZC/HR&CC/OFFER/70/2017
Date: 17.02.2017



Vaccine Technology Center,
Opp. Ramdev Masala,
Sarkhej-Bavla N.H. 8A, Changodar,
Dist : Ahmedabad - 382 213, India.
Phone : +91-2717- 664 600
CIN : L24230GJ1995PLC025878

Mr. Jay Vachhani,
'Shree Hari Provision Store',
New Sagar Society,
50 feet road,
Maheshwari Main Road,
Rajkot, Gujarat- 360002

Dear Mr. Jay Vachhani,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you a position in our organization on the mutually agreed terms and conditions. **This offer letter is subject to the condition that you will sign a bond to serve Cadila Healthcare Limited for minimum three years and have to deposit all your original certificates with us. Also you have to undergo and to pass a pre-employment medical check-up from a hospital suggested by the company.** We shall be issuing the regular letter of appointment on your joining the organization.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest. **Also please note that if you unable to clear your master degree, this offer stands cancelled and your appointment will be terminated.**

At the time of joining, we expect you to bring the following:

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4. Experience Certificate.
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7. Four passport size photographs (if not already submitted).
8. Copy of PAN CARD

We look forward to a long and mutually rewarding relationship.

With best wishes,

Yours in Healthcare,

Sonali Dhiman
Senior Executive - Human Resources

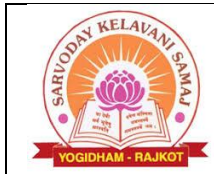
I accept and shall join on or before _____.

Mr. Jay Vachhani

Dated: _____

Regd. Office :

Cadila Healthcare Ltd. Zydus Tower, Satellite Cross Roads, Ahmedabad - 380 015, India.
Phone : +91-79-268 68 100 (20 Lines) Fax : +91-79-2686 23 65 www.zyduscadila.com



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

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(Pl confirm any non-cash perks like travel category, mobile handset reimbursement etc)

➤ No Commitment

➤ **PROMOTIONS:**

(Pl confirm if any deferred promotion is committed)

➤ No Commitment

➤ **ANY OTHER COMMITMENTS:**

- You have to sign a three (3) years' service agreement with organization.
- You will be eligible for next increment in April 2019 as per company norms on successful completion of probation period.

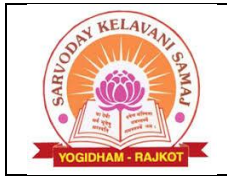
Mr. Jay Vachhani
(Offered – VTC, Zydus)



Ms. Sonali Dhiman
Senior Executive – Human Resources

Date: _____

Place: _____



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



SUB: Pre Employment Medical Test

Dear Mr. Jay Vachhani,

We would advise you to have the Pre-Employment Medical Tests done from Zydus Hospital, Sola.

Please fill up the following details as required:

Name of the Candidate: Jay Vachhani

Date: 17/02/2017

Designation: Trainee Officer

Age: 22 years

Sex: M

Department: MMR

Location: VTC - Changodar

The address of "Zydus Hospital" is as under:

Zydus Hospitals Road,
Nr. Sola Bridge, S.G. Highway,
Ahmedabad - 380054,
Gujarat, India.
079-66190217/ 218

Timing: 2.00 p.m. to 4.00 p.m.

Please carry this letter at the time of Medical Checkup and submit it to HR Department at the time of your joining.

Cadila Healthcare Ltd
Authorized Signatory
Name: Sonali Dhiman

Zydus Hospitals
Authorized Signatory



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



CIN-U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad - 380054, Gujarat, INDIA.
Ph. No. : 079-39837000, Website : www.intaspharma.com

Biopharma Division : Plot No. 423/P/A, Sarkhej - Bavla Highway, Moraiya, Tal. : Sanand, Ahmedabad - 382 213.
Tel. : 02717 - 660100-01

INBT/APPT/00021625/2019
May 15, 2019

To
Ms RUTU KALAVADIA -
2, JEEVANDEEP SOC.,
VIDYAKUNJ SOC. MAIN ROAD,
AMIN MARG, OPP. NARMADA PARK
RAJKOT 360001

Dear **Ms KALAVADIA**,

Welcome to Intas!

It is a great pleasure to have you join our team as **TRAINEE EXECUTIVE - QC** w.e.f. 13.05.2019. The detailed terms and conditions of your appointment are enclosed.

At Intas, we are committed to achieve "unparalleled growth" by continuing to put our people first. Our association is a unique opportunity to learn from one another and "make the best better". We shall collectively create new knowledge, compete with new technology and contribute to a healthier society.

As a team of like minded professionals, let us create a knowledge-based organisation that fosters a culture of innovation and provides opportunities to all our team members to develop their potentials.

We look forward to your valuable contribution to the Intas saga of success.

With warm regards,

For Intas Pharmaceuticals Ltd.

SACHIN YADAV
GENERAL MANAGER - HR

Encl. : 1. Appointment Letter
2. Salary Annexure



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

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CIN-U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad - 380054, Gujarat, INDIA.
Ph. No. : 079-39837000, Website : www.intaspharma.com

Biopharma Division : Plot No. 423/P/A, Sarkhej - Bavla Highway, Moraiya, Tal. : Sanand, Ahmedabad - 382 213.
Tel. : 02717 - 660100-01

IPL/APPT/INBT/00021625/2019
May 15, 2019

Ms RUTU KALAVADIA
2, JEEVANDEEP SOC.,
VIDYAKUNJ SOC. MAIN ROAD,
AMIN MARG, OPP. NARMADA PARK
RAJKOT 360001

Dear **Ms KALAVADIA**,

Sub : **APPOINTMENT AS TRAINEE EXECUTIVE - QC.**

We are pleased to appoint you as **TRAINEE EXECUTIVE - QC** w.e.f. 13.05.2019 on the terms & conditions mentioned below :

(1) You are being placed in the following cadre and category :

GRADE : T7 DIVISION : QUALITY CONTROL

CATEGORY : TRAINEE DESIGNATION : TRAINEE EXECUTIVE - QC

Your salary and allowances are as per annexure attached herewith :

- (2) You will be initially based at **MORAIYA** and your services are liable to be transferred from one division to another division, one location to another location depending on exigency of work and at management discretion.
- (3) You will be on training for an initial period of one year from the **13.05.2019**, which may be extended at the discretion of company to enable you to achieve expected standards of performance. Your performance will be evaluated periodically. At the end of the period of training, depending upon your performance and on the available suitable vacancy in the organisation, you will be absorbed in a suitable cadre. However, if your performance does not reach the expected standard, your services will be terminated.
- (4) During the period of training, your services will be liable to be terminated after giving two month's notice in writing or payment of two month's basic salary in lieu of thereof without assigning any reason whatsoever. If you want to leave us, you shall have to give us two month's notice in writing.
- (5) After absorption in the regular cadre, you will be issued a fresh appointment letter and you will be governed by the terms & conditions of the same.
- (6) Your services except as specified in this letter, will be governed by the service rules, standing orders and other regulations of the company in force from time to time.



Shri Manibhai Virani and Smt. Navalben Virani Science College
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- (7) You acknowledge that the information and data of the company, its suppliers, partners, associates, vendors, concerning the products, development, research, techniques, inventions, discoveries, profitability, workings, business plans, and strategies are valuable proprietary information of the company to which you have an access by virtue of your position in the company. You will maintain absolute confidentiality and secrecy about the same and will not use, disseminate, disclose, divulge, reproduce, make copies, part with or reference the same in any other manner except for furthering the business of the company. In addition to this you shall abide by the company's "Code of Conduct and Work Place Ethics".
- (8) Endorsement copy of this letter should be signed by you in token of your acceptance and should be returned to us within 7 days from the date of receipt of this letter.

Thanking you,

Yours faithfully,

For Intas Pharmaceuticals Ltd.

SACHIN YADAV
GENERAL MANAGER - HR

Endorsement of Acceptance

I unconditionally accept the above offer of the appointment under the company on the terms and conditions mentioned therein and I agree to abide them.

PLACE: Ahmedabad.

DATE: 14/05/19

Signature



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



A division of
Cadila Healthcare Ltd.

Plot Survey No. 40/P/23,25P,42,37,
Opposite Ramdev Masala,
Sarkhej Bavla N.H. 8A,
Changodar Road,
Ahmedabad - 382 213.
CIN:L24230GJ1995PLC025878

Ref No: ZC/HR&CC/OFFER/22/2017
Date: 09.03.2017

Mr. Sagar Chandubhai Kumbhani
At. Lunki
Ta. Babara
Dist. Amreli (365421)

Dear Mr. Sagar,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you a position in our organization on the mutually agreed terms and conditions. **This offer letter is subject to the condition that you will sign a bond to serve Cadila Healthcare Limited for minimum three years and have to deposit all your original certificates with us. Also you have to undergo and to pass a pre-employment medical check-up from a hospital suggested by the company.** We shall be issuing the regular letter of appointment on your joining the organization.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest.

At the time of joining, we expect you to bring the following:

1. Resignation letter of the previous company.
2. Relieving letter from your previous employer.
3. Salary certificate from your employer.
4. Experience Certificate.
5. All Original Mark sheets & Certificates
6. Copy of all mark sheets & certificates and birth date proof.
7. Four passport size photographs (if not already submitted).
8. Copy of PAN CARD

We look forward to a long and mutually rewarding relationship.

With best wishes,

Yours in Healthcare,

Rejoice Thomas
Assistant Manager - Human Resources

I accept and shall join on or before _____ **Mr. Sagar Chandubhai Kumbhani**

Dated: _____



COMMITMENT SHEET

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➤ No Commitment

➤ **PROMOTIONS:**

(Pl confirm if any deferred promotion is committed)

➤ No Commitment

➤ **ANY OTHER COMMITMENTS:**

- You have to sign a three (3) years' service agreement with organization.
- You will be eligible for next increment in April 2019 as per company norms on successful completion of probation period.

Mr. Sagar Chandubhai Kubhani
(Offered – ZB, Zydus)

Mr. Rejoice Thomas
Assistant Manager – Human Resources

Date: _____

Place: _____



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Ref No: ZC/HR&CC/OFFER/69/2017
Date: 17.02.2017

Mr. Udaykumar Kotadiya,
02, Division-2,
Tapidarshan Society,
Nana Varachha,
Surat, Gujarat- 365006



Vaccine Technology Center,
Opp. Ramdev Masala,
Sarkhej-Bavla N.H. 8A, Changodar,
Dist : Ahmedabad - 382 213. India.
Phone : +91-2717- 664 600
CIN : L24230GJ1995PLC025878

Dear Mr. Udaykumar Kotadiya,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you a position in our organization on the mutually agreed terms and conditions. **This offer letter is subject to the condition that you will sign a bond to serve Cadila Healthcare Limited for minimum three years and have to deposit all your original certificates with us. Also you have to undergo and to pass a pre-employment medical check-up from a hospital suggested by the company.** We shall be issuing the regular letter of appointment on your joining the organization.

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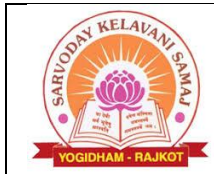
Sonali Dhiman
Senior Executive - Human Resources

I accept and shall join on or before _____
Dated: _____

Mr. Udaykumar Kotadiya

Regd. Office :

Cadila Healthcare Ltd. Zydus Tower, Satellite Cross Roads, Ahmedabad - 380 015. India.
Phone : +91-79-268 68 100 (20 Lines) Fax : +91-79-2686 23 65 www.zyduscadila.com



Shri Manibhai Virani and Smt. Navalben Virani Science College
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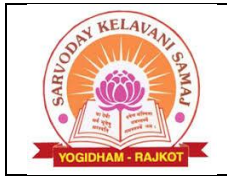
Mr. Udaykumar Kotadiya
(Offered – VTC, Zydus)



Ms. Sonali Dhiman
Senior Executive – Human Resources

Date: _____

Place: _____



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



SUB: Pre Employment Medical Test

Dear Mr. Udaykumar Kotadiya,

We would advise you to have the Pre-Employment Medical Tests done from Zydus Hospital, Sola.

Please fill up the following details as required:

Name of the Candidate: Udaykumar Kotadiya

Date: 17/02/2017

Designation: Trainee Officer

Age: 23 years

Sex: M

Department: MMR

Location: VTC - Changodar

The address of "Zydus Hospital" is as under:

Zydus Hospitals Road,
Nr. Sola Bridge, S.G. Highway,
Ahmedabad - 380054,
Gujarat, India.
079-66190217/ 218

Timing: 2.00 p.m. to 4.00 p.m.

Please carry this letter at the time of Medical Checkup and submit it to HR Department at the time of your joining.

Cadila Healthcare Ltd
Authorized Signatory
Name: Sonali Dhiman

Zydus Hospitals
Authorized Signatory



Shri Manibhai Virani and Smt. Navalben Virani Science College
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Mr. Babu Ghanshyambhai Dalvadi
"Chamunda Nivas"
Vasant Park – 1, Halvad,
Dist - Morbi

Dear Mr. Babu,

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With best wishes,

Yours in Healthcare,


Rejoice Thomas
Assistant Manager - Human Resources

I accept and shall join on or before _____.

Mr. Babu G Dalvadi

Dated: _____



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Mr. Babu G. Dalvadi
(Offered – ZB, Zydus)



Mr. Rejoice Thomas
Assistant Manager – Human Resources

Date: _____

Place: _____



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

Code : 23135

SARVODAYA COLLEGE OF SCIENCE & TECHNOLOGY
B/H P.D.M. college, Gondal Road, Rajkot-360 004.
Ph. No.-(0281) 2366537 Fax No. (0281) 2366536 Mo. : 9408611309

Ref. No. : _____ Date : _____

DATE-31/05/2020

To whomever it may concern

This is certifying that Ms. **DEVANI GRISHMA PARSHOTAMBHAI** had worked with our institute SARVODAYA COLLEGE OF SCIENCE & TECHNOLOGY in Rajkot as a Lab assistant since JUNE 2017 to MAY 2020. During this service we have found she is sincere and hard worker.

We wish her best wishes for future success.


I/C Principal
Sarvodaya College of Science & Technology
RAJKOT.



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



22 Sep 2020

Mr. Jay Ajay Lila
Sector 6, Block no. 6/C Reliance Greens Motikhvadi, Jamnagar. pin-361140

Sub: Offer Letter

Dear Mr. Lila,

With reference to the personal discussion you had with us, we are pleased to offer you the position of Jr. Research Associate (O3 Grade) - Bioanalytical Research Department in our organization on terms and conditions mutually agreed upon.

If this offer is acceptable to you, you are requested to sign the duplicate copy of this letter and return the same to us as a token of your acceptance of the offer.

You are also requested to undergo a medical checkup as per the specification given by the company and send the medical report along with copy of the offer letter. This offer will be valid subject to you are found medically fit.

You will be served a detailed appointment letter with all terms and conditions upon joining the company.

In case, our office doesn't receive your signed & accepted copy of this letter within ten days from its issuance date, this offer letter will become automatically invalid.

With regards,

Yours Sincerely,

For, Veeda Clinical Research Pvt. Ltd.

Chintan Dholakia
Human Resource Department

ACCEPTANCE OF THE OFFER

Candidate Signature:

Date of Joining: 05/10/2020

Veeda Clinical Research Pvt. Ltd.
Shivalik Plaza-A,
Near I.I.M., Ambawadi,
Ahmedabad-380 015
India
Tel: +91 79 3003000
Fax: +91 79 3003010
info@veedar.com
www.veedar.com
CIN: U73100GJ2004PTC044023



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Ref No: ZC/HR&CC/OFFER/70/2017
Date: 17.02.2017



Vaccine Technology Center,
Opp. Ramdev Masala,
Sarkhej-Bavla N.H. 8A, Changodar,
Dist : Ahmedabad - 382 213, India.
Phone : +91-2717- 664 600
CIN : L24230GJ1995PLC025878

Mr. Jay Vachhani,
'Shree Hari Provision Store',
New Sagar Society,
50 feet road,
Maheshwari Main Road,
Rajkot, Gujarat- 360002

Dear Mr. Jay Vachhani,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you a position in our organization on the mutually agreed terms and conditions. **This offer letter is subject to the condition that you will sign a bond to serve Cadila Healthcare Limited for minimum three years and have to deposit all your original certificates with us. Also you have to undergo and to pass a pre-employment medical check-up from a hospital suggested by the company.** We shall be issuing the regular letter of appointment on your joining the organization.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest. **Also please note that if you unable to clear your master degree, this offer stands cancelled and your appointment will be terminated.**

At the time of joining, we expect you to bring the following:

1. Resignation letter of the previous company.
2. Relieving letter from your previous employer.
3. Salary certificate from your employer.
4. Experience Certificate.
5. All Original Mark sheets & Certificates
6. Copy of all mark sheets & certificates and birth date proof.
7. Four passport size photographs (if not already submitted).
8. Copy of PAN CARD

We look forward to a long and mutually rewarding relationship.

With best wishes,

Yours in Healthcare,

Sonali Dhiman
Senior Executive - Human Resources

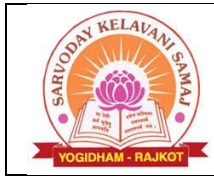
I accept and shall join on or before _____.

Mr. Jay Vachhani

Dated: _____

Regd. Office :

Cadila Healthcare Ltd. Zydus Tower, Satellite Cross Roads, Ahmedabad - 380 015, India.
Phone : +91-79-268 68 100 (20 Lines) Fax : +91-79-2686 23 65 www.zyduscadila.com



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

COMMITMENT SHEET

THIS IS TO BE READ IN CONJUNCTION WITH THE OFFER LETTER. THE CANDIDATE AND CHL BOTH CONFIRM THAT NO OTHER COMMITMENTS HAVE BEEN MUTUALLY MADE THAT CAN BE LATER ON REFERRED TO

➤ **MONETARY:**

(Pl mention any financial commitments, like a guaranteed increment/raise, any deferred payment etc committed)

➤ No Commitment

➤ **PERKS:**

(Pl confirm any non-cash perks like travel category, mobile handset reimbursement etc)

➤ No Commitment

➤ **PROMOTIONS:**

(Pl confirm if any deferred promotion is committed)

➤ No Commitment

➤ **ANY OTHER COMMITMENTS:**

- You have to sign a three (3) years' service agreement with organization.
- You will be eligible for next increment in April 2019 as per company norms on successful completion of probation period.

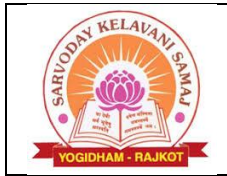
Mr. Jay Vachhani
(Offered – VTC, Zydus)



Ms. Sonali Dhiman
Senior Executive – Human Resources

Date: _____

Place: _____



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



SUB: Pre Employment Medical Test

Dear Mr. Jay Vachhani,

We would advise you to have the Pre-Employment Medical Tests done from Zydus Hospital, Sola.

Please fill up the following details as required:

Name of the Candidate: Jay Vachhani

Date: 17/02/2017

Designation: Trainee Officer

Age: 22 years

Sex: M

Department: MMR

Location: VTC - Changodar

The address of "Zydus Hospital" is as under:

Zydus Hospitals Road,
Nr. Sola Bridge, S.G. Highway,
Ahmedabad - 380054,
Gujarat, India.
079-66190217/ 218

Timing: 2.00 p.m. to 4.00 p.m.

Please carry this letter at the time of Medical Checkup and submit it to HR Department at the time of your joining.

Cadila Healthcare Ltd
Authorized Signatory
Name: Sonali Dhiman

Zydus Hospitals
Authorized Signatory



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

Zydus
dedicated to life

Ref No: ZC/HR&CC/OFFER/68/2017
Date: 17.02.2017

Mr. Jeet Barochia,
'Prajeet' D-165,
Raviratna Park,
University Road,
Rajkot, Gujarat- 360005

Zydus VTC
Vaccine Technology Center,
Opp. Ramdev Masala,
Sarkhej-Bavla N.H. 8A, Changodar,
Dist : Ahmedabad - 382 213, India.
Phone : +91-2717-664 600
CIN : L24230GJ1995PLC025878

Dear Mr. Jeet Barochia,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you a position in our organization on the mutually agreed terms and conditions. **This offer letter is subject to the condition that you will sign a bond to serve Cadila Healthcare Limited for minimum three years and have to deposit all your original certificates with us. Also you have to undergo and to pass a pre-employment medical check-up from a hospital suggested by the company.** We shall be issuing the regular letter of appointment on your joining the organization.

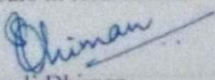
We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest. **Also please note that if you unable to clear your master degree, this offer stands cancelled and your appointment will be terminated.**

At the time of joining, we expect you to bring the following:

1. Resignation letter of the previous company.
2. Relieving letter from your previous employer.
3. Salary certificate from your employer.
4. Experience Certificate.
5. All Original Mark sheets & Certificates
6. Copy of all mark sheets & certificates and birth date proof.
7. Four passport size photographs (if not already submitted).
8. Copy of PAN CARD

We look forward to a long and mutually rewarding relationship.

With best wishes,

Yours in Healthcare,

Sonali Dhiman
Senior Executive - Human Resources

I accept and shall join on or before _____
Dated: _____

Mr. Jeet Barochia



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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Reference No. - 1383884166

Kairavi Lakhani

Date: 21 Oct 2019

Name: Kairavi Lakhani

Reference ID: 1383884166

Dear Kairavi,

Sub: Participation in certificate course in Sales Management at ICICI Bank Sales Academy

Congratulations!

With reference to your application and subsequent interview for the position of Sales Officer at ICICI Bank, we are pleased to confirm your selection to join the ICICI Bank Sales Academy as part of Sales Management Certificate Course (hereinafter referred to as "Certificate Course"). On completion of the Certificate Course, which includes classroom training and on the job internship, you shall be awarded a certificate in Sales Management.

On successful completion of classroom training, you will undergo 15 days of on the job internship at ICICI Bank. On commencement of on the job internship at ICICI Bank, you will be absorbed in the grade of Sales Officer Trainee posted at **RAJKOT - PALACE ROAD_BR**. The date of joining ICICI Bank post successful completion of classroom training will be informed to you at the Sales Academy during your classroom training.

On successful completion of the 15 days on the job internship, you shall be fitted at the grade of Officer and shall be on probation for a period of 11 months from date of completion of on the job internship or such extended period as may be decided by ICICI Bank depending on your performance during the probation period. On successful completion of probation period including that of extended period, if any, you shall be confirmed in the services of ICICI Bank by way of a written communication. Your role as a sales officer would entail new customer acquisition, generation of prospective customer base, outdoor field sourcing and other activities relevant to the role.

The following detailed terms and conditions shall govern classroom training, on the job internship period and your employment with ICICI Bank which includes probation period:

Certificate Course Details & Benefits

1. The classroom training would span over a period of 15 (fifteen) days in ICICI Bank Sales Academy followed by 15 (fifteen) days of on the job internship at

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodra 390007, India.

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Scanned by CamScanner



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



CIN-U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad – 380054, Gujarat, INDIA.
Ph. No. : 079-39837000, Website : www.intaspharma.com

Biopharma Division : Plot No. 423/P/A, Sarkhej - Bavla Highway, Moraiya, Tal. : Sanand, Ahmedabad - 382 213.
Tel. : 02717 – 660100-01

Ref: INTAS/Human Resource/Offer/2019-20

Date: April 25, 2019

Ms. Namrata Singh
Lucknow

E-mail: namrata8932@gmail.com

Subject: Offer Letter

Dear Namrata Singh,


As per the discussion you had with us, we are pleased to offer you a position of **Trainee Executive – QC** in the Grade of **T-7** in our organization.

You will be paid a Gross Salary as per Company Norms. The details of the same shall be explained to you separately. We will issue a detailed letter of appointment soon after you join our organization.

You are requested to join on or before **13-May-2019** at our facility based at **Moraiya**.

For any kind of assistance, you may get in touch with **Ms. Dhvani Uthaman – Human Resource**. She will be reachable on **+919725657185 / +912717-660289**

Thanking you,


Ajit More

Manager - Human Resources

Note:

A) You are required to submit the following at the time of joining the organization.

1. One set of photocopies of the following certificates along with originals.

- School leaving certificate-indicating date of birth.
- Qualifying examination – degree certificate and mark sheets. (SSC Onwards)
- Previous work experience certificates and relieving certificate.
- Any other relevant documents supporting skills & achievements.

2. If employed, Relieving letter/acceptance of resignation from the current employer.

3. Salary statement from the employer, if employed currently.

4. 6 Passport size Photograph

5. Photo Identity Proof (PAN Card & Aadhar Card (Mandatory docs), Election Card, Driving License copy or Passport copy).

B) A copy of resignation duly acknowledged by current employer.

C) As per the Biotech Organization's requirements it is mandatory for you to undergo Medical Check up at an NABL Approved Laboratory as per the enclosed ANNEXURE. Please note that your joining is subject to clearing the Medical Fitness test.

In case you have already submitted some of the documents at the time of interview, you need not submit the same again.



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

ADITYA LIFECARE

1st floor, A-1 shaimi society
Nr Balaji hospital Ellora Park,
Vadodara – 390023
Phone :- 9898101909/9825050881



LETTER OF APPOINTMENT

Date:

1. You will be joining as relationship executive for Baroda Dist effective 17-1-2018. 2019
2. Your work profile will be to do calling, fixing appointment for presentation. You will contact leading gynecologist and to do counseling at different hospital with pregnant lady and to educate them about STEMCELL banking.
3. Your salary for 1st and 2nd month salary will be Rs. 10,000 /- for 3rd month your salary will be Rs 15,000 /- RS 13,000 salary and Rs. 2000 /- petrol and telephone allowance.
4. If you are doing 10 enrollments in 2nd month then you will get Rs 15,000/- salary (include petrol and mobile allowance)
5. From 5th month your salary will be Rs 17000 /- per month. Out of which Rs 15,000 will be salary and Rs 2,000 as petrol and telephone allowance..(for this 16 enrollment is must)
6. You will be send to CHENNAI OR GURGAON for one week training with company. You will be provided staying accommodation in good three star Hotel and your traveling expense will be taken care by BARODA office.
7. You are supposed to do minimum 16 enrolments for your territory from 3rd month of joining.
8. You will keep your mobile open 24*7.
9. Even on Sunday you will have to give presentation because service couples are available on that day.
10. If you have given more than two presentations on Sunday you can have holiday the next day.
11. You are expected to give presentation about our products at time and place convenient to client.
12. If we receive any complain from call center for not honoring time schedule by client you will be fine Rs 1000/- for each default.
13. You are supposed to have android mobile, two wheeler and laptop/tablet.
14. For first six months you will not be given any personal leave however if you are sick you will have to produce doctor certificate. If there is valid reason for the leave except sick leave it will be without pay.
15. For every Baby shield enrollments you will be paid Rs.300/- extra.
16. Your commission structure for enrollments will be given to you for baby cord at the time of joining.
17. If company revises commission structure either on higher side or on lower side your commission structure will be revised accordingly.
18. You are supposed to report by 10:00 A.M. if you are late after by 10.30 A.M. your salary will be deducted by half. You will sign in register given to you.
19. You will contact minimum nine doctor in a week for which you will give feedback to centre head every Saturday if not achieving target of 36 doctor calls in a month your salary will be deducted by Rs. 1000/-
20. Your salary will be given to you by 7th every month. Your commission will be given in next month.
21. One month notice period to each other if do not want to continue.
22. You will not join Competitors Company at least for one year.
23. You will assist in any other work provided to you.

Aditya Pathak
Franchisee holder - Baroda.

Date: 24/1/18



Date: 24/1/19

RELATIONSHIP EXECUTIVE

Sign:-



Credibility is the biggest Asset





Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



CIN-U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad – 380054, Gujarat, INDIA.
Ph. No. : 079-39837000, Website : www.intaspharma.com

Biopharma Division : Plot No. 423/P/A, Sarkhej - Bavla Highway, Moraiya, Tal. : Sanand, Ahmedabad - 382 213.
Tel. : 02717 – 660100-01

INBT/APPT/00021625/2019
May 15, 2019

To
Ms RUTU KALAVADIA -
2, JEEVANDEEP SOC.,
VIDYAKUNJ SOC. MAIN ROAD,
AMIN MARG, OPP. NARMADA PARK
RAJKOT 360001

Dear **Ms KALAVADIA**,

Welcome to Intas!

It is a great pleasure to have you join our team as **TRAINEE EXECUTIVE - QC** w.e.f. 13.05.2019. The detailed terms and conditions of your appointment are enclosed.

At Intas, we are committed to achieve "unparalleled growth" by continuing to put our people first. Our association is a unique opportunity to learn from one another and "make the best better". We shall collectively create new knowledge, compete with new technology and contribute to a healthier society.

As a team of like minded professionals, let us create a knowledge-based organisation that fosters a culture of innovation and provides opportunities to all our team members to develop their potentials.

We look forward to your valuable contribution to the Intas saga of success.

With warm regards,

For Intas Pharmaceuticals Ltd.

SACHIN YADAV
GENERAL MANAGER - HR

Encl. : 1. Appointment Letter
2. Salary Annexure



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



CIN-U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad – 380054, Gujarat, INDIA.
Ph. No. : 079-39837000, Website : www.intaspharma.com

Biopharma Division : Plot No. 423/P/A, Sarkhej - Bavla Highway, Moraiya, Tal. : Sanand, Ahmedabad - 382 213.
Tel. : 02717 – 660100-01

IPL/APPT/INBT/00021625/2019
May 15, 2019

Ms RUTU KALAVADIA
2, JEEVANDEEP SOC.,
VIDYAKUNJ SOC. MAIN ROAD,
AMIN MARG, OPP. NARMADA PARK
RAJKOT 360001

Dear **Ms KALAVADIA**,

Sub : **APPOINTMENT AS TRAINEE EXECUTIVE : QC.**

We are pleased to appoint you as **TRAINEE EXECUTIVE - QC** w.e.f. 13.05.2019 on the terms & conditions mentioned below :

(1) You are being placed in the following cadre and category :

GRADE : T7 DIVISION : QUALITY CONTROL

CATEGORY : TRAINEE DESIGNATION : TRAINEE EXECUTIVE - QC

Your salary and allowances are as per annexure attached herewith :

- (2) You will be initially based at **MORAIYA** and your services are liable to be transferred from one division to another division, one location to another location depending on exigency of work and at management discretion.
- (3) You will be on training for an initial period of one year from the **13.05.2019**, which may be extended at the discretion of company to enable you to achieve expected standards of performance. Your performance will be evaluated periodically. At the end of the period of training, depending upon your performance and on the available suitable vacancy in the organisation, you will be absorbed in a suitable cadre. However, if your performance does not reach the expected standard, your services will be terminated.
- (4) During the period of training, your services will be liable to be terminated after giving two month's notice in writing or payment of two month's basic salary in lieu of thereof without assigning any reason whatsoever. If you want to leave us, you shall have to give us two month's notice in writing.
- (5) After absorption in the regular cadre, you will be issued a fresh appointment letter and you will be governed by the terms & conditions of the same.
- (6) Your services except as specified in this letter, will be governed by the service rules, standing orders and other regulations of the company in force from time to time.



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



- (7) You acknowledge that the information and data of the company, its suppliers, partners, associates, vendors, concerning the products, development, research, techniques, inventions, discoveries, profitability, workings, business plans, and strategies are valuable proprietary information of the company to which you have an access by virtue of your position in the company. You will maintain absolute confidentiality and secrecy about the same and will not use, disseminate, disclose, divulge, reproduce, make copies, part with or reference the same in any other manner except for furthering the business of the company. In addition to this you shall abide by the company's "Code of Conduct and Work Place Ethics".
- (8) Endorsement copy of this letter should be signed by you in token of your acceptance and should be returned to us within 7 days from the date of receipt of this letter.

Thanking you,

Yours faithfully,

For Intas Pharmaceuticals Ltd.

SACHIN YADAV
GENERAL MANAGER - HR

Endorsement of Acceptance

I unconditionally accept the above offer of the appointment under the company on the terms and conditions mentioned therein and I agree to abide them.

PLACE: Ahmedabad.

DATE: 14/05/19

Signature



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

॥ SWAMI SHREEJI ॥

SARVODAY KELAVANI SAMAJ
(REGD. NO. F - 28, RAJKOT)
"YOGIDHAM GURUKUL", KALAWAD ROAD, RAJKOT - 360 605

● **PRESIDENT** : H.D.H. P.P. HARIPRASAD SWAMIJIMAHARAJ E-mail : yogidhamrajkot@yahoo.com | website : www.sks.ac.in
● **SECRETARY** : SADHU TYAGVALLABHDAS Ph. : 91 - 281 - 2563555 | Fax : 91 - 281 - 2563952

No.: SKS/VSC/OL/BT/2017/65 Date: 08-09-17

To,
Mr. Sagar Bhaishankarbhai Teraiya
To. Chuda (Sorath), Ta. Bhesan,
Dist. Junagadh-362020.

Dear Sir,


With reference to your application for the post of **Lab Assistant** in Biotechnology department and the subsequent interview you had with us.

We congratulate you for being selected and pleased to offer you this position in our organization.

1. You have to produce pre-employee medical fitness certificate from the registered medical surgeon.
2. Please carry along with you all the required documents, as mentioned below.
 - 1) Resignation letter of previous institution/College/University.
 - 2) Relieving letter from your previous employer.
 - 3) Salary certificate from your employer.
 - 4) Experience Certificate.
 - 5) All original Mark sheets & certificates and birth date proof.
 - 6) Four colored pass port size photographs.

We look forward to a long and mutually rewarding relationship.

With best wishes,


Sadhu Tyagvallabhdasji
Secretary, SKS Rajkot

I accept and shall join on or before 08/09/17

Signature of Candidate Tera S.R

Copy to:

- 1) Office of the Secretary, Sarvoday Kelavani Samaj, Rajkot
- 2) The Principal, Shree M. & N Virani Science College, Rajkot for information and necessary action.
- 3) HRD and A/C section, Shree M. & N Virani Science College, Rajkot for information and necessary action.

● ATMIYA INSTITUTE OF PHARMACY
● ATMIYA INSTITUTE OF TECHNOLOGY & SCIENCE
● ATMIYA INSTITUTE OF TECHNOLOGY & SCIENCE FOR DIPLOMA STUDY

● SHREE MANIBHAI VIRANI & SMT NAVALBEN VIRANI SCIENCE COLLEGE
● GYANYAGHA COLLEGE OF SCIENCE & MANAGEMENT
● SHREE HARI ATMIYA CENTRE FOR RESEARCH & P.G. STUDIES IN LIFE SCIENCES



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



A division of
Cadila Healthcare Ltd.
Plot Survey No. 40/P/23,25P,42,37,
Opposite Ramdev Masala,
Sarkhej Bavla N.H. 8A,
Changodar Road,
Ahmedabad - 382 213.
CIN:L24230GJ1995PLC025878

Ref No: ZC/HR&CC/OFFER/22/2017
Date: 09.03.2017

Mr. Sagar Chandubhai Kumbhani
At. Lunki
Ta. Babara
Dist. Amreli (365421)

Dear Mr. Sagar,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you a position in our organization on the mutually agreed terms and conditions. **This offer letter is subject to the condition that you will sign a bond to serve Cadila Healthcare Limited for minimum three years and have to deposit all your original certificates with us. Also you have to undergo and to pass a pre-employment medical check-up from a hospital suggested by the company.** We shall be issuing the regular letter of appointment on your joining the organization.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest.

At the time of joining, we expect you to bring the following:

1. Resignation letter of the previous company.
2. Relieving letter from your previous employer.
3. Salary certificate from your employer.
4. Experience Certificate.
5. All Original Mark sheets & Certificates
6. Copy of all mark sheets & certificates and birth date proof.
7. Four passport size photographs (if not already submitted).
8. Copy of PAN CARD

We look forward to a long and mutually rewarding relationship.

With best wishes,

Yours in Healthcare,

Rejoice Thomas
Assistant Manager - Human Resources

I accept and shall join on or before _____ **Mr. Sagar Chandubhai Kumbhani**

Dated: _____



COMMITMENT SHEET

THIS IS TO BE READ IN CONJUNCTION WITH THE OFFER LETTER. THE CANDIDATE AND CHL BOTH CONFIRM THAT NO OTHER COMMITMENTS HAVE BEEN MUTUALLY MADE THAT CAN BE LATER ON REFERRED TO

➤ **MONETARY:**

(Pl mention any financial commitments, like a guaranteed increment/raise, any deferred payment etc committed)

➤ No Commitment

➤ **PERKS:**

(Pl confirm any non-cash perks like travel category, mobile handset reimbursement etc)

➤ No Commitment

➤ **PROMOTIONS:**

(Pl confirm if any deferred promotion is committed)

➤ No Commitment

➤ **ANY OTHER COMMITMENTS:**

- You have to sign a three (3) years' service agreement with organization.
- You will be eligible for next increment in April 2019 as per company norms on successful completion of probation period.

Mr. Sagar Chandubhai Kubhani
(Offered – ZB, Zydus)

Mr. Rejoice Thomas
Assistant Manager – Human Resources

Date: _____

Place: _____



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



SWAMI'SHRELLI

SARVODAY KELAVANI SAMAJ MANAGED

Shree Manibhai Virani & Smt. Navalben Virani Science College

An AUTONOMOUS COLLEGE

- Re-accredited at the 'A' Level (CGPA 3.28) by NAAC
- A College with Potential for Excellence - CPE (Phase - II) by UGC
- 'STAR College Department' Status by MST-DBT
- Accredited at the G-AAA 'A-1' Level by KGC, Govt. of Gujarat

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. SAGAR BHAISHANKARBHAI TERAIYA was in employment at this institute in **Biotechnology Department** from **08/09/2017** to **31/12/2019** as per details mentioned below.

Sr.	Designation	From	To	Remarks
1	Lab Assistant	08/09/2017	31/12/2019	-

He was found sincere in his work.

This certificate is issued for the purpose of experience only.

Date: 31/07/2021

Place: Rajkot

[Signature]
Principal

Principal
Shri Manibhai Virani and
Smt. Navalben Virani Science College
(Autonomous) Rajkot.

ATMIYA Group of Institutions, Yogidham Gurukul, Kalawad Road, Rajkot - 360 005, (GUJARAT) INDIA
Ph.: +91 - 281 - 2562681 Fax : +91 - 281 - 2563952 E-mail : admin@vsc.edu.in Website : www.vsc.edu.in



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Reg. No. E/4682/RAJKOT


Sanjaybhai Rajguru Science College **Sanjay Rajguru Education Zone (SREZ)**

'SREZ', P. Box No. 1006; At : Hadmatiya (Bedi), Morvi Road, Rajkot. Pin : 360 003
Phone : (0281) 2786500 Fax : (0231) 2786260

Experience Certificate

This is to certify that **Ms. VADHIYA SHIVANGI RAMBHAI** had worked with Sanjaybhai Rajguru Science College as an Adhoc Assistant Professor in Micro Biology Department. She had joined on 19/11/2019. She is relieved from her duties from 06/05/2021.

She has been found sincere and hard working candidate at our institute. We wish her a very bright and successful career ahead.


Principal

Principal
Sanjaybhai Rajguru Science College
Rajkot



City Office : 'Sanjayraj Estate', Race Course, Rajkot - 360 001. P. Box No. : 1006
Website : www.srez.edu.in E-mail : srcoe@srez.edu.in



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Ref No: ZC/HR&CC/OFFER/69/2017
Date: 17.02.2017



Vaccine Technology Center,
Opp. Ramdev Masala,
Sarkhej-Bavla N.H. 8A, Changodar,
Dist : Ahmedabad - 382 213. India.
Phone : +91-2717- 664 600
CIN : L24230GJ1995PLC025878

Mr. Udaykumar Kotadiya,
02, Division-2,
Tapidarshan Society,
Nana Varachha,
Surat, Gujarat- 365006

Dear Mr. Udaykumar Kotadiya,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you a position in our organization on the mutually agreed terms and conditions. **This offer letter is subject to the condition that you will sign a bond to serve Cadila Healthcare Limited for minimum three years and have to deposit all your original certificates with us. Also you have to undergo and to pass a pre-employment medical check-up from a hospital suggested by the company.** We shall be issuing the regular letter of appointment on your joining the organization.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest. **Also please note that if you unable to clear your master degree, this offer stands cancelled and your appointment will be terminated.**

At the time of joining, we expect you to bring the following:

1. Resignation letter of the previous company.
2. Relieving letter from your previous employer.
3. Salary certificate from your employer.
4. Experience Certificate.
5. All Original Mark sheets & Certificates
6. Copy of all mark sheets & certificates and birth date proof.
7. Four passport size photographs (if not already submitted).
8. Copy of PAN CARD

We look forward to a long and mutually rewarding relationship.

With best wishes,

Yours in Healthcare,

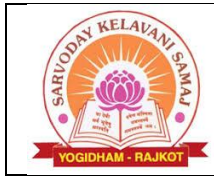
Sonali Dhiman
Senior Executive - Human Resources

I accept and shall join on or before _____.
Dated: _____

Mr. Udaykumar Kotadiya

Regd. Office :

Cadila Healthcare Ltd. Zydus Tower, Satellite Cross Roads, Ahmedabad - 380 015. India.
Phone : +91-79-268 68 100 (20 Lines) Fax : +91-79-2686 23 65 www.zyduscadila.com



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

COMMITMENT SHEET

THIS IS TO BE READ IN CONJUNCTION WITH THE OFFER LETTER. THE CANDIDATE AND CHL BOTH CONFIRM THAT NO OTHER COMMITMENTS HAVE BEEN MUTUALLY MADE THAT CAN BE LATER ON REFERRED TO

➤ **MONETARY:**

(Pl mention any financial commitments, like a guaranteed increment/raise, any deferred payment etc committed)

➤ No Commitment

➤ **PERKS:**

(Pl confirm any non-cash perks like travel category, mobile handset reimbursement etc)

➤ No Commitment

➤ **PROMOTIONS:**

(Pl confirm if any deferred promotion is committed)

➤ No Commitment

➤ **ANY OTHER COMMITMENTS:**

➤ You have to sign a three (3) years' service agreement with organization.

➤ You will be eligible for next increment in April 2019 as per company norms on successful completion of probation period.

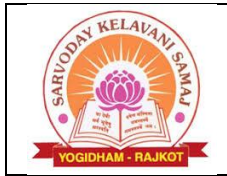
Mr. Udaykumar Kotadiya
(Offered – VTC, Zydus)



Ms. Sonali Dhiman
Senior Executive – Human Resources

Date: _____

Place: _____



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NAAC - Cycle-3

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Metric - 5.2.1



SUB: Pre Employment Medical Test

Dear Mr. Udaykumar Kotadiya,

We would advise you to have the Pre-Employment Medical Tests done from Zydus Hospital, Sola.

Please fill up the following details as required:

Name of the Candidate: Udaykumar Kotadiya

Date: 17/02/2017

Designation: Trainee Officer

Age: 23 years

Sex: M

Department: MMR

Location: VTC - Changodar

The address of "Zydus Hospital" is as under:

Zydus Hospitals Road,
Nr. Sola Bridge, S.G. Highway,
Ahmedabad - 380054,
Gujarat, India.
079-66190217/ 218

Timing: 2.00 p.m. to 4.00 p.m.

Please carry this letter at the time of Medical Checkup and submit it to HR Department at the time of your joining.

Cadila Healthcare Ltd
Authorized Signatory
Name: Sonali Dhiman

Zydus Hospitals
Authorized Signatory



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Dt.: 12/07/2020

To,
Miss. Urvashi Vekariya,

Offer Letter

Dear Miss. Urvashi Vekariya,

With reference to your successful interview with us, we are pleased to inform you that you have been selected as **Trainee Microbiologist** in **Quality Control Department** and is offered to join the duties from 12/07/2020. You will be on Probation period for **6 months** from date of joining mentioned.

As decided during the interview we offer you gross salary same as per the mutual understanding at the time of Interview. Your duties time as per company rules and daily reporting to your immediate reporting Authority.

At this juncture we wish you all the best and anticipate that you will do your best during the tenure with **Fishfa Biogenics (A DIVISION OF FISHA RUBBERS LIMITED)**.

Wishing you all the best.

For

FISHFA BIOGENICS.



Authorised Signatory

Mfg. Unit: Survey No. 43/2/2, 47/2, 50/1/2/1, 50/2, At. Village Rampara (Surya) Dist. Rajkot 360003 (Gujarat) INDIA
Reg. Office: Plot No. G-1357,58,59,60, Lodhika GIDC, METODA 360021, Dist. Rajkot (Gujarat) INDIA
Phone: +91-2827-287579 | E-Mail: info@fishfabioogenics.com | web: www.fishfabioogenics.com | CIN: U25199GJ2000PLC038034



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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

INTAS

INTAS PHARMACEUTICALS LIMITED

Corporate Office : Corporate House, Nr. Sola Bridge, S. G. Highway, Thaltej Ahmedabad - 380 064, INDIA
Tel. : 079 - 39837150 Web Site : www.intaspharma.com CIN - U24231GJ1985PLC007866

Factory : Plot No. 5 to 12, Pharmed, Nr. Village Matoda, Sarkhej-Bavia National Highway No. 8-A,
Taluka Sanand, Dist. Ahmedabad-382 213, Gujarat. Tel. : 02717-619700

Date: 22nd March 2018

Mr. Dhaval C Dhanani
"Gel Krupa" Bhavnath Park - 2,
Kothariya Main Road,
Rajkot - 360 002.

Dear **Mr. Dhanani**,

With reference to your application and the subsequent discussion you had with us, we are pleased to offer you a position of **Trainee - Quality Control** in our organization.

It may be noted that this offer for employment is based on the details mentioned in your application form. In case of any false or misleading information, it will stand cancelled.

You will be paid a Gross Salary as per the discussion. We will issue a detailed letter of appointment soon after you join our organization.

In token of your acceptance of your appointment, you are requested to sign the duplicate copy of this offer letter and return the same to us.

You are requested to join on or before **18th May 2018**.

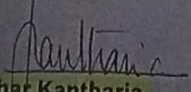
At the time of joining, we expect you to bring the following:

- Current salary slip / Appointment letter / Last increment letter
- Relieving letter from your past & current organization
- Experience Certificate from your past & current organization
- Photo copies of all testimonials & School Leaving Certificate
- Eleven - pass port size photograph
- **Two copies of PAN Card & Aadhar Card**
- Two Copies of Permanent Residential Proof (Latest Electricity Bill / Telephone Bill / Valid Passport)
- Two Copies of Photo Identity (Valid Driving License or Valid Passport)
- UAN Card.

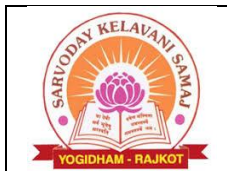
Our offer is subject to your being found medically fit after examination by a medical practitioner appointed by us.

Thanking you,

For, **Intas Pharmaceuticals Ltd.**


Shreedhar Kantharia
GM - Human Resources

P.D.S
Note: Kindly bring all the above documents in original for verification at the time of joining



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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

Emcure

08-11-2022

Pinal Buddhdev

Junagadh

India

Sub.: Offer Letter

Dear Pinal Buddhdev,

This has reference to discussions you had with us on **05-11-2022**, we are now pleased to offer you the post of **Analyst (Grade - O01-Officer)** for our **G02-Factory - Sanand** on mutually agreed terms and conditions.

The detailed appointment letter will be issued on your joining the company.

You are expected to join us on or before **22-11-2022**, failing which this offer stands cancelled.

This offer letter is valid subject to you being declared medically fit on submission of medical fitness report as per company's medical policy.

We are looking forward to a mutually beneficial association.

Thanking you.

Yours truly,

For Emcure Pharmaceuticals Ltd.

Vineet Shukla

Authorized Signatory

Emcure Pharmaceuticals Ltd., "Emcure House", T-184, M.I.D.C., Bhosari, Pune - 411 026
Tel: +91 20 27120084 Fax: +91 20 30610111 Website: www.emcure.com
E-mail : corporate@emcure.co.in CIN:U24231PN1981PLC024251

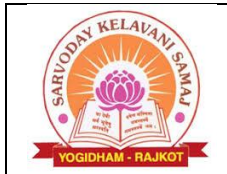


Emcure

Annexure A

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	180000	15000
HRA	9000	750
Education Allow	32822	2736
Monthly Gross	221822	18485
Provident Fund	21600	1800
Gratuity	8658	721
Statutory Benefits	30258	2522
Bonus	22920	1910
Other Benefits	22920	1910
Fixed CTC	275000	22917
CTC	275000	22917
Total CTC	275000	22917

Important Note: The above CTC structure may be modified in compliance with government regulations that are in force from time to time.



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

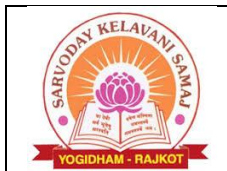
Criterion- V

Metric - 5.2.1

Emcure

- 1 *Provident Fund & Gratuity is as per the prevailing laws applicable to you.*
- 2 *Ex-Gratia (if applicable) will be calculated commencing from date of joining onwards till closer of the FY. At the time of disbursement employee should "Active" on Payroll.*
- 3 *All Payments are subject to the provision of Income Tax Act.*
- 4 *In addition to the above, your family (Self + Spouse + First 2 children upto age of 25yrs) is also covered for mediclaim policy.*
5. *You are also entitled for Emcure GPA (group personal accident policy) which has 24-hour coverage.*
6. **Variable Pay (Co. Bonus Plan)** - (if applicable) will be given for the financial year on pro-rata basis subject to condition that the employee is on the payroll of the company and not serving notice period on the date of disbursement.

Emcure Pharmaceuticals Ltd., "Emcure House", T-184, M.I.D.C., Bhosari, Pune - 411 026
Tel: +91 20 27120084 Fax: +91 20 30610111 Website: www.emcure.com
E-mail : corporate@emcure.co.in CIN:U24231PN1981PLC024251



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

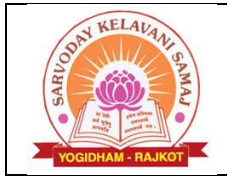
Metric - 5.2.1

Emcure

Below are the Documents that you are requested to keep along with you during the time of Onboarding (Photocopies + Originals for verification) -

1. 5 Passport size Photos
2. Income Tax Pan Card
3. Provident Fund UAN Card
4. School Leaving Certificate
5. Mark-sheets - 10th and 12th
6. Degree and Professional Mark Sheets and Certificates
7. Marriage Certificate
8. Address Proof - Current and permanent
9. Election Card/Voting Card/Driving License/Passport
10. Aadhaar Card
11. All Previous Experience Certificates and Relieving Letters
12. Recent Salary Slip
13. FDA Approvals (if any)
14. Any other Documents (as per requirement)

Emcure Pharmaceuticals Ltd., "Emcure House", T-184, M.I.D.C., Bhosari, Pune - 411 026
Tel: +91 20 27120084 Fax: +91 20 30610111 Website: www.emcure.com
E-mail : corporate@emcure.co.in CIN:U24231PN1981PLC024251



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

Emcure

You are also requested to undergo the below mentioned medical tests one week prior to your joining at the mentioned address.

- CBS with ESR (Haemogram)
- Urine Examination
- Blood Group
- X-Ray Chest with Radiologist Report and Consultation
- Physical Checkup and lifestyle counseling including Eye check up with color vision.
- Covid-19 Vaccination Certificate is mandatory for the Joining Process.

We have tie up with below mentioned laboratory, you can take prior appointment and complete the medical check up

Agency: Shree Sai Occupational Health Care

Address: Shree Sai Diagnostics 107/108, Sundaram Arcade, Sukan mall cross road, Science city, Sola, Ahmedabad.

Contact no: Mr Narendra - 9904044453

Dr Pradeep Parmar - 9904044435

M.: Dr Nikhil Patel -98980 37357

Time: 10:00 am to 01:00 pm and 06:00 pm to 09:30 pm

You have to Pay Rs.600/- and collect all the original reports and payment receipt.

You can also undergo the above tests in your nearby local laboratory.

Emcure Pharmaceuticals Ltd., "Emcure House", T-184, M.I.D.C., Bhosari, Pune - 411 026
Tel: +91 20 27120084 Fax: +91 20 30610111 Website: www.emcure.com
E-mail : corporate@emcure.co.in CIN:U24231PN1981PLC024251



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Metric - 5.2.1



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act 11, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

OFFER LETTER

No. AU/HR/OL/LA-Adhoc/211013-6/2021

Date: 13/10/2021

Priti Dilipbhai Suchak

“Hari Darshan”,
10-Gayatrinaragar,
Nr. Bhaktinagar Circle,
Rajkot - 360002 (Gujarat-India)
Email – suchakpriti24@gmail.com

Sub: Offer of appointment as Lab Assistant – reg.

Dear Priti D. Suchak,

Greetings from Atmiya University, Rajkot!

We congratulate you on your performance in the interview held on 29/09/2021 for an appropriate opening at Atmiya University, Rajkot.

Based on the above interview, we are pleased to offer you the post of **Lab Assistant** in the Department of **Microbiology**, Faculty of **Science** of Atmiya University, Rajkot. Your appointment will be on adhoc basis for period of **eleven months** from your date of joining. As per the norms of the University and based on the details submitted by you, your appointment to the above post at **consolidated salary of Rs. 12,500/-** (Rs. Twelve Thousand Five Hundred only) per month.

This offer is being made on the basis of information provided by you in the application and during the interview. Your employment will be terminated forthwith if there is any discrepancy in any of the information provided by you, at any time and further legal action will be taken against you at your cost.

You are requested to respond to this offer in the enclosed format within **7 working days** of receipt of this communication to the **Dy. Registrar, Atmiya University** by email to **dy.registrar@atmiyauni.ac.in**.

Other terms & conditions will be communicated at the time of joining duty. You are directed to produce the following at the time of joining:

1. The original Certificates of SSC, HSC.
2. The original Certificates of UG, PG, Ph.D.
3. The Professional Experience Certificates from the different institutes served by you.
4. Aadhaar Card, PAN Card.
5. Any other Photo identification proof and passport size photographs (3 nos.).
6. Two photocopies of all above.
7. Any other certificates/awards/medals/related to student academic record / profession.
8. Last drawn salary certificate, if applicable.

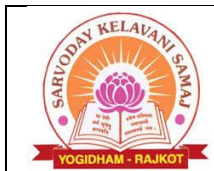
We await a positive and early response in order to accelerate our pursuit of youth development through transformative education which is the mission of Atmiya University, Rajkot.

- CC:
1. Registrar
 2. Dy Registrar
 3. Dean – Transformative Academics
 4. HR Section



Registrar (I/C)

+91 281 2563445 +91 281 2563952 admin@atmiyauni.ac.in www.atmiyauni.ac.in



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

LETTER OF RESPONSE

From,
Priti Dilipbhai Suchak
"Hari Darshan",
10-Gayatinagar,
Nr. Bhaktinagar Circle,
Rajkot - 360002 (Gujarat-India)
Email – suchakpriti24@gmail.com

To,
Dy. Registrar,
Atmiya University,
Kalawad Road,
Rajkot.

Dear Sir,

Ref: Your letter **No. AU/HR/OL/LA-Adhoc/211013-6/2021 dated 13/10/2021**

I, **Priti Dilipbhai Suchak** hereby state that I accept / do not accept the above offer of employment. I am willing / not willing to join as **Lab Assistant** in the Department of **Microbiology**, Faculty of **Science**, in full time employment at Atmiya University, Rajkot, Gujarat - 360005.

(Below mentioned to be filled when accepting the offer)

The University reserves the right to terminate me in case any information/ Degree certificate/ Documents/ Service particulars/ claims/ testimonials furnished by me is found to be incorrect or false at any stage. The appointment order will be issued only after getting my acceptance.

I will report to duty on ___/___/2021.

(Signature)

Date: / /2021



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act 11, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

OFFER LETTER

No. AU/HR/OL/LA-Adhoc/220112-2/2022

Date: 12/01/2022

To,
Ritu Alkeshbhai Shah
"Haridwar", Samruddhi Park Soc.,
Opp. New Ladies College, Nr. Ganganagar Circle,
Veraval-362266 (Gujarat-India)
Email – shahritu784@gmail.com

Sub: Offer of appointment as Lab Assistant – reg.

Dear Ms. Ritu Shah,

Greetings from Atmiya University, Rajkot!

We congratulate you on your performance in the interview held on 11/01/2022 for an appropriate opening at Atmiya University, Rajkot.

Based on the above interview, we are pleased to offer you the post of **Lab Assistant** in the Department of **Microbiology**, Faculty of **Science** of Atmiya University, Rajkot. Your appointment will be on adhoc basis for period of **eleven months** from your date of joining. As per the norms of the University and based on the details submitted by you, your appointment to the above post at **consolidated salary** of **Rs. 12,500/-** (Rs. Twelve Thousand Five Hundred only) per month.

This offer is being made on the basis of information provided by you in the application and during the interview. Your employment will be terminated forthwith if there is any discrepancy in any of the information provided by you, at any time and further legal action will be taken against you at your cost.

You are requested to respond to this offer in the enclosed format within **7 working days** of receipt of this communication to the **Dy. Registrar, Atmiya University** by email to **dy.registrar@atmiyauni.ac.in**.

Other terms & conditions will be communicated at the time of joining duty. You are directed to produce the following at the time of joining:

1. The original Certificates of SSC, HSC, School Leaving Certificate.
2. The original Certificates of UG, PG, Ph.D.
3. The Professional Experience Certificates from the different institutes served by you.
4. Aadhaar Card, PAN Card.
5. Any other Photo identification proof and passport size photographs (3 nos.).
6. Two photocopies of all above.
7. Any other certificates/awards/medals/related to student academic record / profession.
8. Last drawn salary certificate, if applicable.

We await a positive and early response in order to accelerate our pursuit of youth development through transformative education which is the mission of Atmiya University, Rajkot.

CC: 1. Registrar
2. Dy Registrar
3. Dean – Transformative Academics 1
4. HR Section



Registrar (UC)

+91 281 2563445 +91 281 2563952 admin@atmiyauni.ac.in www.atmiyauni.ac.in



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act II, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

No. AU/HR/OL/LA-Adhoc/210210-7/2021

Date: 10/02/2021

Ritu Alkeshbhai Shah
"Haridwar", Samruddhi Park Soc.,
Opp. New Ladies College,
Nr. Ganganagar Circle,
Veraval-362266
Email id: shahritu784@gmail.com

Sub: OFFER LETTER : NON-TEACHING POSITION

Dear Ms. Shah,

Jay Swaminarayan!

We congratulate you on your performance in the interview held on 16/01/2021 for the post of **Lab Assistant** in the Department of **Microbiology**, Faculty of **Science** at Atmiya University, Rajkot.

Based on the above interview, we are pleased to offer you the post of **Lab Assistant** in the Department of **Microbiology**, Faculty of **Science** of Atmiya University, Rajkot. Your appointment will be on adhoc basis for a period of **eleven months** from your date of joining. As per the norms of the University and based on the details submitted by you, your appointment to the above post in the **consolidated salary** of **Rs. 12,500/-** (Rs. Twelve Thousand Five Hundred only) per month.

This offer is being made on the basis of information provided by you in the application and during the interview. Your employment will be terminated forthwith if there is any discrepancy in any of the information provided by you, at any time and further legal action will be taken against you at your cost.

You are requested to respond to this offer in the enclosed format within **7 working days** of receipt of this communication to the **Registrar, Atmiya University, Kalawad Road, Rajkot, Gujarat - 360005** by email to **registrar@atmiyauni.ac.in** followed by post.

Other terms & conditions will be communicated at the time of joining duty. You are directed to produce the following at the time of joining:

1. The original Certificates of SSC, HSC.
2. The original Certificates of UG, PG, Ph.D.
3. The Professional Experience Certificates from the different institutes served by you.
4. Photo identification proof and passport size photographs (3 nos.).
5. Two photocopies of all above.
6. Any other certificates/awards/medals/related to student academic record / profession.
7. Last drawn salary certificate, if applicable.

We await a positive and early response in order to accelerate our pursuit of youth development through transformative education which is the mission of Atmiya University, Rajkot.

(Col (Dr) M. P. Singh)
Registrar

CC: 1. Provost
2. Dy Registrar
3. Head, Department of Microbiology



1

+91 281 2563445 +91 281 2563952 admin@atmiyauni.ac.in www.atmiyauni.ac.in



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act 11, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

No.: AUFS/HR/210130-7

Date:- 30/01/2021

CERTIFICATE OF EXPERIENCE

This is to certify that Ms. **Shivani Dilipbhai Patel** was serving as **Lab Assistant** in Department of **Microbiology**, Faculty of Science, Atmiya University, Rajkot has experience as per the details mentioned below.

Sr	Designation	Nature of Post	Duration		Organization	Related Reference Letters
1	Lab Assistant	Adhoc	From	12/06/2018	Shree M. & N. Virani Science College, Rajkot [self-financed] (employees transferred to Atmiya University, Rajkot w.e.f. 06/06/2018)	
			To	31/03/2020		
2	Lab Assistant	Adhoc	From	01/04/2020	Atmiya University, Rajkot	i) Office Order No.: SKS/Est/Tras-AU/200331-18 dated 31/03/2020
			To	30/01/2021		

She was found sincere in her work.

This certificate is issued for the purpose of experience only.

Adhish
Registrar





Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act 11, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

OFFER LETTER

No. AU/HR/OL/LA-Adhoc/220722-9/2022

Date: 22/07/2022

To,
Ms. Mansi G. Thummar
117 Tirupati Park -2,
Nana Mava Main Road,
Rajkot - 360005 (Gujarat-India).
Email - patelmansi931@gmail.com

Sub: Offer of appointment as **Lab Assistant** (Adhoc) in Department of **Microbiology**, Faculty of Science at Atmiya University, Rajkot - reg.

Dear Ms. Mansi G. Thummar,
Greetings from Atmiya University, Rajkot!

We congratulate you on your performance in the interview held on 20/06/2022 for an appropriate opening at Atmiya University, Rajkot.

Based on the above interview, we are pleased to offer you the post of **Lab Assistant** in the Department of **Microbiology**, Faculty of **Science** of Atmiya University, Rajkot. Your appointment will be on adhoc basis for period of **eleven months** from your date of joining. As per the norms of the University and based on the details submitted by you, your appointment to the above post at **consolidated salary of Rs. 12,500/-** (Rs. Twelve Thousand Five Hundred only) per month.

This offer is being made on the basis of information provided by you in the application and during the interview. Your employment will be terminated forthwith if there is any discrepancy in any of the information provided by you, at any time and further legal action will be taken against you at your cost.

You are requested to respond to this offer in the enclosed format within **7 working days** of receipt of this communication to the **Dy. Registrar, Atmiya University** by email to **dy.registrar@atmiyauni.ac.in**.

Other terms & conditions will be communicated at the time of joining duty. You are directed to produce the following at the time of joining:

1. The original Certificates of SSC, HSC, School Leaving Certificate.
2. The original Certificates of UG, PG, Ph.D.
3. The Professional Experience Certificates from the different institutes served by you.
4. Aadhaar Card, PAN Card.
5. Any other Photo identification proof and passport size photographs (3 nos.).
6. Two photocopies of all above.
7. Any other certificates/awards/medals/related to student academic record / profession.
8. Last drawn salary certificate, if applicable.

We await a positive and early response in order to accelerate our pursuit of youth development through transformative education which is the mission of Atmiya University, Rajkot.

- CC:
1. Registrar
 2. Dy Registrar
 3. Dean - Transformative Academics
 4. HR Section




Registrar (H/O)

+91 281 2563445 +91 281 2563952 admin@atmiyauni.ac.in www.atmiyauni.ac.in



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

LETTER OF RESPONSE

From,
Ms. Mansi G. Thummar
117 Tirupati Park -2,
Nana Mava Main Road,
Rajkot – 360005 (Gujarat-India).
Email – patelmansi931@gmail.com

To,
Dy. Registrar,
Atmiya University,
Kalawad Road,
Rajkot.

Dear Sir,

Ref: Your letter No. AU/HR/OL/LA-Adhoc/220722-9/2022 dated 22/07/2022

I, **Mansi G. Thummar** hereby state that I accept / do not accept the above offer of employment. I am willing / not willing to join as **Lab Assistant** in the Department of **Microbiology**, Faculty of **Science**, in full time employment at Atmiya University, Rajkot, Gujarat - 360005.

(Below mentioned to be filled when accepting the offer)

The University reserves the right to terminate me in case any information/ Degree certificate/ Documents/ Service particulars/ claims/ testimonials furnished by me is found to be incorrect or false at any stage. The appointment order will be issued only after getting my acceptance.

I will report to duty on / /2022.

(Signature)

Date: / /2022




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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

SWAMI SHREEJI

 **GYANYAGNA** College of Science & Management

Managed by SARVODAY KELAVANI SAMAJ


"YOGIDHAM GURUKUL", KALAWAD ROAD, RAJKOT - 360 005. Ph. : 0281-2562681, Fax : 2563952

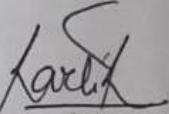
TO WHOM SO EVER IT MAY CONCERN


This is to certify that **Ms. Kinjal K. Asodariya** was serving as a "Lab Assistant" in the **Department of Microbiology** of this College from **19/06/2017** to **08/03/2018**. She has worked as "Lab Tutor" from 1st December 2017 to 1st March 2018.

During her service she was found to be obedient, hardworking and regular in her service.

Date : 08/03/2018
Place : Rajkot




Dr. K.D. Ladva
Principal
Gyanyagna College of Science & Management
Rajkot.





Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

Kishan Shukla	
Trainee Executive - QC	
Emoluments	Amount (Rs.) (Per Month)
Basic	7000
HRA	2800
Additional Allowance	6710
Bonus	1400
P.F.	840
Gross per month	18750
CTC (Per Annum)	225000
Monthly Salary	
Basic + HRA+ Additional Allowance	16510
Less: PF (12% of Basic)	840
Less : Professional Tax	200
Less : ESIC (1% of Total Earnings)	165
Through Pay Slip	15305
Yearly Payment	
Bonus	16800
Total Yearly Payment	16800

[Handwritten Signature]
14/03/2019

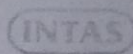


Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



INTAS PHARMACEUTICALS LIMITED

Corporate Office : Corporate House, Nr. Sola Bridge, S. G. Highway, Thaltej, Ahmedabad - 380 054. INDIA
Tel. : 079 - 39837150 Web Site : www.intaspharma.com CIN - U24231GJ1985PLC007886

Factory : Plot No. 5 to 12, Pharmez, Nr. Village Matoda, Sarkhej-Bavla National Highway No. 8-A,
Taluka Sanand, Dist. Ahmedabad-382 213, Gujarat. Tel. : 02717-619700

Date: 22nd March 2018

Mr. Parth R Sinojia
138, Near New Upashrya,
Chaturana Dhola,
Jam Jodhpur,
Dist : Jamnagar – 360 530.

Dear Mr. Sinojia,

With reference to your application and the subsequent discussion you had with us, we are pleased to offer you a position of **Trainee – Quality Control** in our organization.

It may be noted that this offer for employment is based on the details mentioned in your application form. In case of any false or misleading information, it will stand cancelled.

You will be paid a Gross Salary as per the discussion. We will issue a detailed letter of appointment soon after you join our organization.

In token of your acceptance of your appointment, you are requested to sign the duplicate copy of this offer letter and return the same to us.

You are requested to join on or before **18th May 2018.**

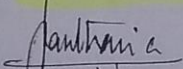
At the time of joining, we expect you to bring the following:

- Current salary slip / Appointment letter / Last increment letter
- Relieving letter from your past & current organization
- Experience Certificate from your past & current organization
- Photo copies of all testimonials & School Leaving Certificate
- Eleven - pass port size photograph
- **Two copies of PAN Card & Aadhar Card**
- Two Copies of Permanent Residential Proof (Latest Electricity Bill / Telephone Bill / Valid Passport)
- Two Copies of Photo Identity (Valid Driving License or Valid Passport)
- UAN Card.

Our offer is subject to your being found medically fit after examination by a medical practitioner appointed by us.

Thanking you,

For, Intas Pharmaceuticals Ltd.


Shreehar Kantharia
GM – Human Resources

Note: Kindly bring all the above documents in original for verification at the time of joining



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

INTAS

INTAS PHARMACEUTICALS LIMITED

Corporate Office : Corporate House, Nr. Sola Bridge, S. G. Highway, Thalje, Ahmedabad - 380 054. INDIA
Tel. : 079 - 39837150 Web Site : www.intaspharma.com CIN - U24231GJ1985PLC007266

Factory : Plot No. 5 to 12, Pharmed, Nr. Village Matoda, Sarkhej-Bavla National Highway No. 8-A,
Taluka Sanand, Dist. Ahmedabad-382 213. Gujarat. Tel. : 02717-619700

Date: 22nd March 2018

Mr. Pravin V Kateshiya
At : Shantinagar,
Ta : Jasdan,
Dist : Rajkot – 360 050.

Dear **Mr. Kateshiya**,

With reference to your application and the subsequent discussion you had with us, we are pleased to offer you a position of **Trainee – Quality Control** in our organization.

It may be noted that this offer for employment is based on the details mentioned in your application form. In case of any false or misleading information, it will stand cancelled.

You will be paid a Gross Salary as per the discussion. We will issue a detailed letter of appointment soon after you join our organization.

In token of your acceptance of your appointment, you are requested to sign the duplicate copy of this offer letter and return the same to us.

You are requested to join on or before **18th May 2018**.

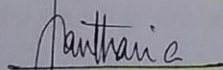
At the time of joining, we expect you to bring the following:

- Current salary slip / Appointment letter / Last increment letter
- Relieving letter from your past & current organization
- Experience Certificate from your past & current organization
- Photo copies of all testimonials & School Leaving Certificate
- Eleven - pass port size photograph
- **Two copies of PAN Card & Aadhar Card**
- Two Copies of Permanent Residential Proof (Latest Electricity Bill / Telephone Bill / Valid Passport)
- Two Copies of Photo Identity (Valid Driving License or Valid Passport)
- UAN Card.

Our offer is subject to your being found medically fit after examination by a medical practitioner appointed by us.

Thanking you,

For, **Intas Pharmaceuticals Ltd.**


Shreedhar Kantharia
GM – Human Resources

Note: Kindly bring all the above documents in original for verification at the time of joining



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



CIN-U24231GJ1985PLC007866

INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thallej, Ahmedabad – 380054, Gujarat, INDIA.
Ph. No. : 079-39837000, Website : www.intaspharma.com

Biopharma Division : Plot No. 423/P/A, Sarkhej - Bavla Highway, Moraiya, Tal. : Sanand, Ahmedabad - 382 213.
Tel. : 02717 – 660100-01

Ref: INTAS/Human Resource/Offer/2018-19

Date: March 14, 2019

Ms. Bansl Rangpariya
Rajkot

E-mail: bansl6674patel@gmail.com

Subject: Offer Letter

Dear Bansl,

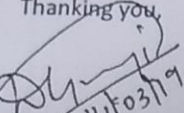
As per the discussion you had with us, we are pleased to offer you a position of **Trainee Executive – QC** in the Grade of T-7 in our organization.

You will be paid a Gross Salary as per Company Norms. The details of the same shall be explained to you separately. We will issue a detailed letter of appointment soon after you join our organization.

You are requested to join on or before **13-May-2019** at our facility based at **Moraiya**.

For any kind of assistance, you may get in touch with **Ms. Dhvani Uthaman – Human Resource**. She will be reachable on +919725657185 / +912717-660289

Thanking you,


Dhvani Uthaman

Senior Executive - Human Resource

Note:

1) You are required to submit the following at the time of joining the organization.

- a. One set of photocopies of the following certificates along with originals.
 - a. School leaving certificate-indicating date of birth.
 - b. Qualifying examination – degree certificate and mark sheets. (SSC Onwards)
 - c. Previous work experience certificates and relieving certificate.
 - d. Any other relevant documents supporting skills & achievements.

2. If employed, Relieving letter/acceptance of resignation from the current employer.

3. Salary statement from the employer, if employed currently.

4. 6 Passport size Photograph

5. Photo Identity Proof (PAN Card & Aadhar Card (Mandatory docs), Election Card, Driving License copy or Passport copy).

B) Please note this is provisional offer subject to passing your Final exam. If you failed in your Final exam then the offer will be considered as void and your candidature would be dropped with immediate effect.

C) As per the Biotech Organization's requirements it is mandatory for you to undergo Medical Check up at an NABL Approved Laboratory as per the enclosed ANNEXURE. Please note that your joining is subject to clearing the Medical Fitness test.

In case you have already submitted some of the documents at the time of interview, you need not submit the same again.



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

Shree M & N Virani Science College (Autonomous), Rajkot

Dear Sir,

Zyodus result has been declared. Congratulations to you and all students as without your support and dedication recruitment process would not have that successful.

The following students are selected and offer letter will be emailed shortly.

I also request you to send me passport size photographs (soft copy) of those selected candidates and mail me as possible as you can.

Shree M & N Virani Science College (Autonomous), Rajkot

No	Name	Email	Phone Number	Education	G	Status
1	Parth Vithalbhai Raiyani	parthraiyan133@gmail.com	7202041800	BSc Chemistry	M	Selected
2	Pooja Mukeshbhai Tailor	poojatailor281097@gmail.com	9157873154	BSc Chemistry	F	Selected
3	Nikunj Rajeshbhai Vasoya	niksvasoya123@gmail.com	7874014706	BSc Chemistry	M	Selected
4	Leena Hamirbhai Modhvadia	leenamodhvadia@gmail.com	7043848452	BSc Chemistry	F	Selected
5	Akshay Rajeshbhai Chovatiya		9909515779	BSc Chemistry	M	Selected
6	Vishal Chhaganbhai Kacha	kachavishal1997@gmail.com	9723280694	BSc Chemistry	M	Selected
7	Hiren Vitthalbhai Padmani	hirenpadmani2@gmail.com	7621076711	BSc Chemistry	M	Selected
8	Resham Rajeshbhai Akabari	reshamakbari52@gmail.com	8469032134	BSc Chemistry	M	Selected
9	Ravi Jayantibhai Shingala	ravishingala84@gmail.com	8469163276	BSc Chemistry	M	Selected



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

10	Yogesh Mansukhbhai Dhaduk	yogeshdhaduk15@gmail.com	9104733089	BSc Chemistry	M	Selected
11	Kishan Kumanbhai Zalavadiya	zalavadiyakishan17@gmail.com	9586549396	BSc Chemistry	M	Selected
12	Jaydeep Pareshbhai Joshi		9727048123	BSc Chemistry	M	Selected
13	Rohit Hareshbhai Makwana	mr298993@gmail.com	9512453340	BSc Chemistry	M	Selected
14	Dishant Kalubhai Padmani	dishantp21@gmail.com	7874093039	BSc Chemistry	M	Selected
15	Nikhil Maheshbhai Ramoliya	ramoliyanikhil@gmail.com	9737182653	BSc Chemistry	M	Selected
16	Dhruv Kumar Jagdishbhai Ghetiya	dhruvghetiya98@gmail.com	8160000740	BSc Chemistry	M	Selected
17	Narendra Bharatbhai Joshi	joshin9209@gmail.com	9428570793	BSc Chemistry	M	Selected

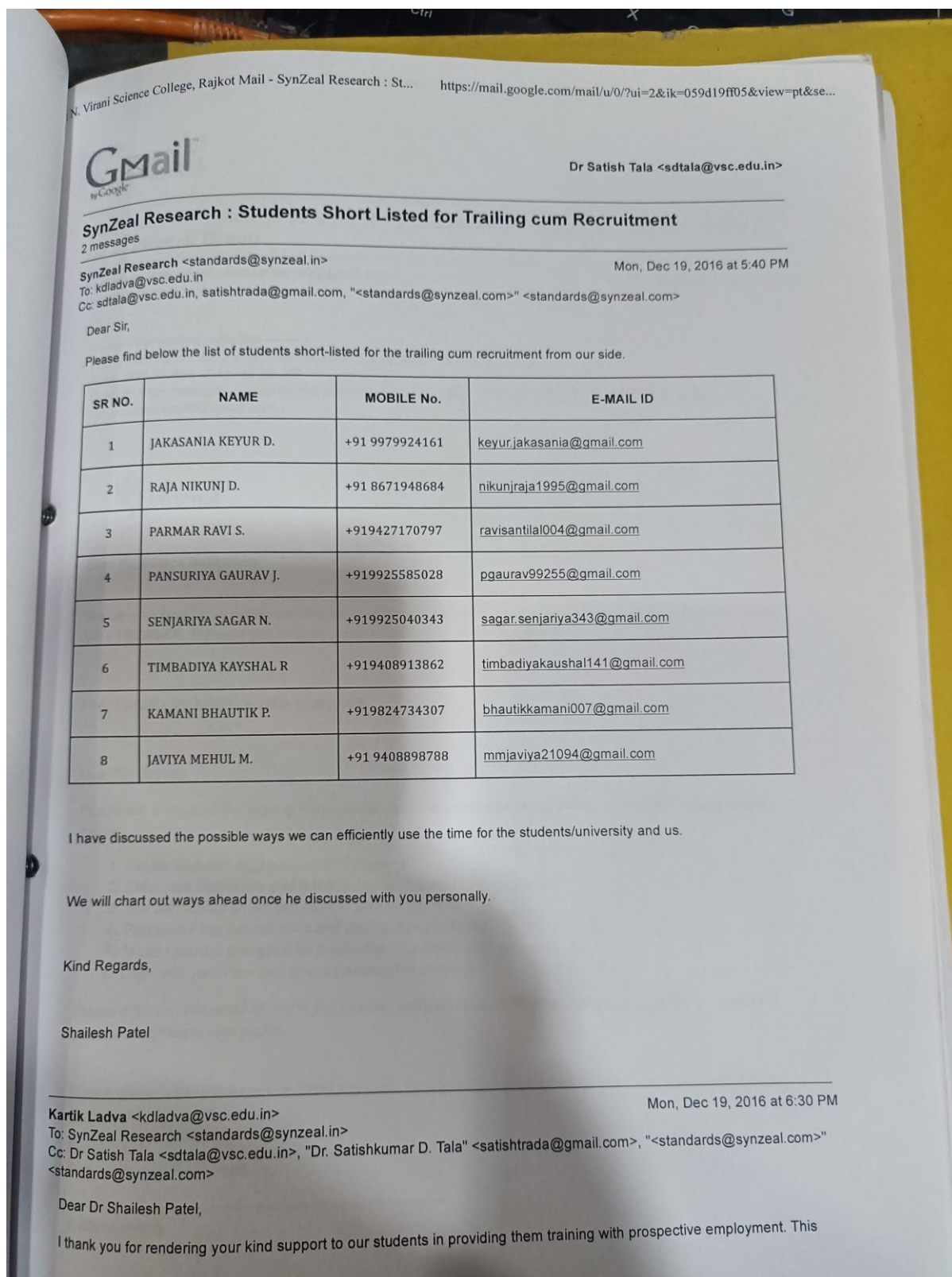


Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1





Selected students for Company 2018

SynZeal Research Pvt. Ltd. Ahmedabad

Sr. No.	Name of Students	Branch
1	Gajjar Pritesh	OC
2	Patoliya Vipul	OC
3	Tilva Keyur	OC
4	Ladani Jay	OC
5	Hirpara Ravi	OC
6	Gadhiya Mansi	OC
7	Haraniya Rajnik	POC
8	Ramoliya Sanidhya	POC
9	Khirsariya Nancy	POC
10	Pethani Vivek	POC



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

Virani Science College, Rajkot Mail - Shortlisting - O2h Ca... <https://mail.google.com/mail/u/0/?ui=2&ik=059d19ff05&view=pt&se...>

Dr Satish Tala <sdatala@vsc.edu.in>

Gmail

Shortlisting - O2h Campus Recruitment Drive - 28 January 2017

Fri, Feb 3, 2017 at 4:22 PM

Neetu <neetu@o2h.com>
To: sdatala@vsc.edu.in, kdladva@vsc.edu.in
Cc: "Dr. M. M. Savant" <mmsavant@vsc.edu.in>, Bhargavi <bhargavi@o2h.com>, krishna@o2h.com

Dear Sir,

Greetings from Oxygen Healthcare Research Pvt. Ltd.!!

Please refer the below trail of mail with the status of the shortlisted candidates, for your reference:

Sr. No	Name of the candidate	Contact Number	Email Id	Educational Qualification	College/ University	Status
1.	Kunjesh Pambhar	9228113164	kunjpambhar11@gmail.com	M.Sc (Organic)	Shree M & Shree N Virani Science College, Saurashtra University	Shortlisted for final round of interview.
2.	Narendra Bavaliya	9727207296	narendrabavaliya136@gmail.com	M.Sc (Organic)	Shree M & Shree N Virani Science College, Saurashtra University	Shortlisted for final round of interview.
3.	Keyur Patel	9033865271	patelkeyur143@gmail.com	M.Sc (Organic)	Shree M & Shree N Virani Science College, Saurashtra University	Shortlisted for further round of interviews.
4.	Matang Kanani	8469012913	matangkanani@gmail.com	M.Sc (Organic)	Shree M & Shree N Virani Science College, Saurashtra University	Shortlisted for further round of interviews.

We still need to finalize the date of interview for the shortlisted candidates for the further round/final round of interview.

Soon, we will get back to you with the confirmed date for the further interviews.

Neetu Singh Sengar
Human Resource

O2h – Seeding Life Science & Technology Innovation
Oxygen Healthcare Research Pvt. Ltd.
Sharmista Research Campus
Plot No-35, Panchratna Industrial Estate
Changodar, Sarkhej Bavla Road

Landline: +91 27176 56408
Mobile: +91 97249 36574
neetu@o2h.com
www.o2h.com

O₂h

03-02-17 5:00 PM

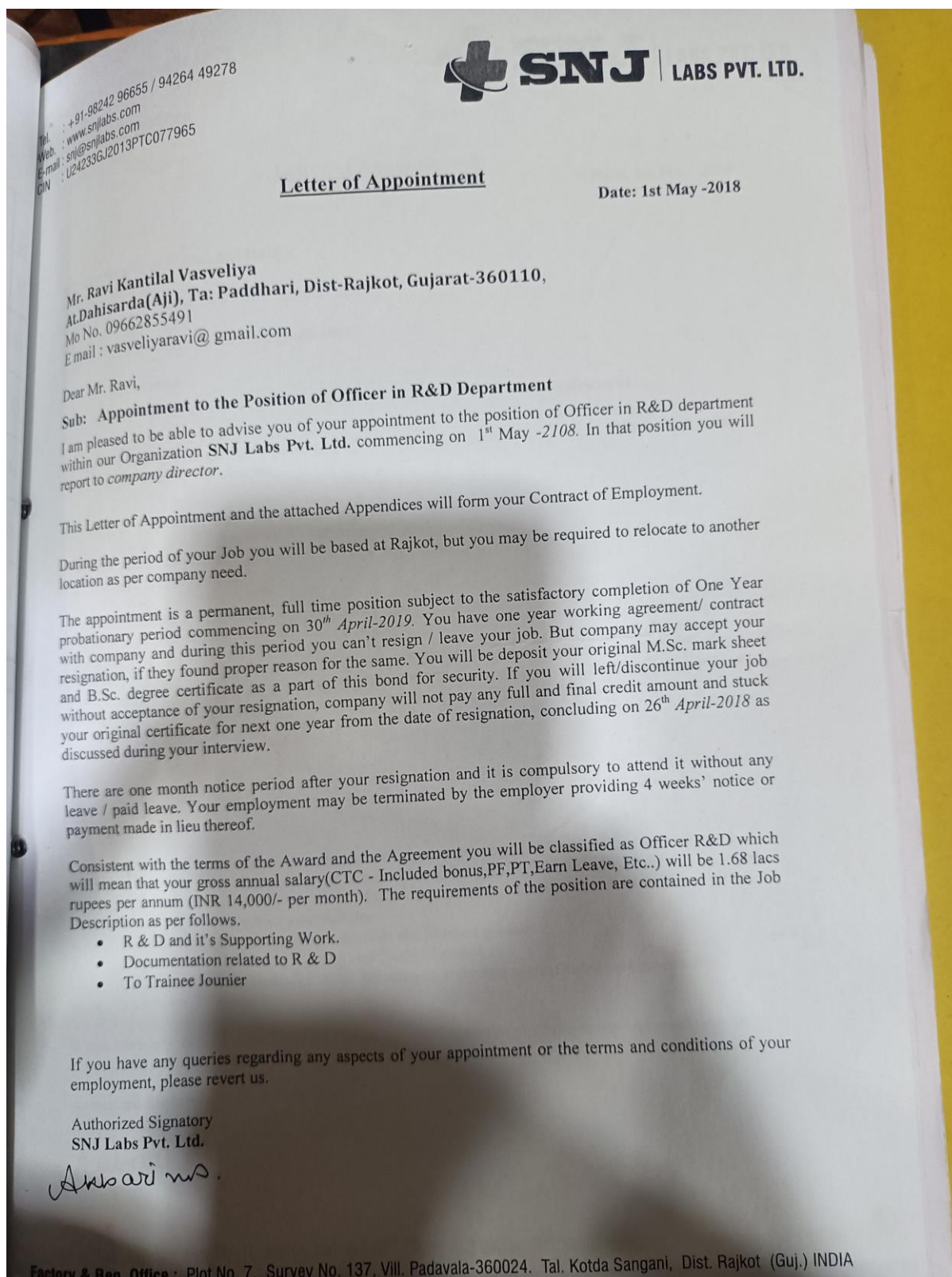


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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



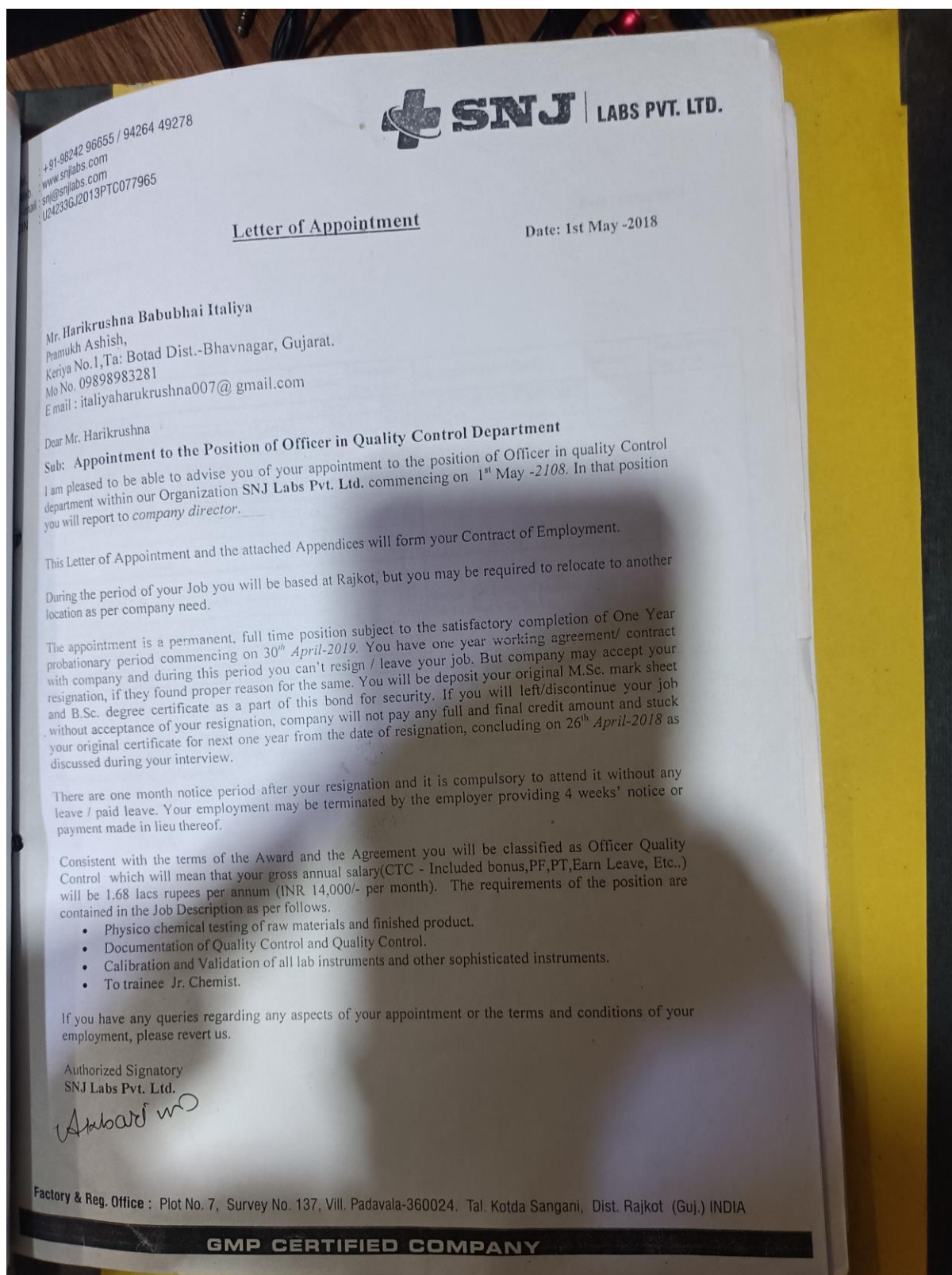


Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1






Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date : 01/05/2018

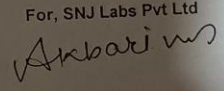
Phone : +91-98242 96655 / 94264 49278
 Website : www.snjlabs.com
 Email : snj@snjlabs.com
 U242336J2013PTC077965

Name: Harikrushna Italiya
Dept: QC

Monthly Salary (CTC) 14000

Sr. No.	Earnings per Month	Amount	Amount per year	Deduction per Month	Amount	Take Home Pay P.M.
1	BASIC - Monthly	7144	85727	PF Contribution (Employee)	857	10704
2	Conveyance /Transport Allowance - Monthly	560	6720	Prof Tax	150	
3	Medical Allowance - Monthly	560	6720	Others / Advance	0	
4	House Rent Allowance - Monthly	2100	25200			
5	Children & Education Allowance - Monthly	700	8400			
6	Knowledge Update Allowance - Monthly	420	5040			
7	Uniform Allowance/Attire Allowance/Reimb. -	227	2729			
8	Total	11711	140536	Total	1007	
9	PF Contribution (Company)	857	10287			11711 5465
10	Bonus	976	11711	Bonus @8.33% (1 Month)	11711	
11	Earn Leave	455	5465	Earn Leave - 14 Days	5465	
	Total	2289	27464			
	Grand Total (CTC)	14000	168000			

1. You shall abide all rules & regulation of Company, on time to time.
 2. Please Don't Share/Discuss Revised Package/Increment Internally in staff, if found then company will
 ** Bonus Calculation as per Govt. Rules
 ** Earn leave Calculation as per Govt. Rules.

For, SNJ Labs Pvt Ltd

 Authorised Signatory

Factory & Reg. Office : Plot No. 7, Survey No. 137, Vill. Padavala-360024. Tal. Kotda Sangani, Dist. Rajkot (Guj.) INDIA
GMP CERTIFIED COMPANY



Selected students for Company 2018

Piramal Discovery Solutions, Ahmedabad

Sr. No.	Name of Students	Branch
1	Tejas Padia	OC
2	Baharooni Kashimraza	OC
3	Savaliya Payal	OC
4	Manvar Nirav	POC



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Piramal | Pharma Solutions
knowledge action care

08.03.2017

To,

Roshani Manvar
B/N - 503, Shree Darshan Appartment - A,
Near Mahila Collage, Veravat High-Way,
Ta : Keshod, Junagadh,
Gujarat - 362220

Subject: Offer letter for Trainee- R&D under campus Hire Programme

Dear Roshani Manvar,

With reference to campus interview conducted on 01.03.2017 at Saurashtra University(VIRANI) we have pleasure in offering you an opportunity as **Trainee-Research & Development** in our company on the following terms and conditions:

1. Position

You will be as a 'Trainee' during the fixed period of one year. This period may be shortened by company based on the business requirements and your performance.

2. Training

- You will be under training for a period of one year from the date of your joining the programme.
- Based on the business requirements and your satisfactory performance during the training period, you may be hired on-roll immediately after completion 3 months . i.e before completing the entire training period. During the training period if your performance is not found satisfactory, training may be terminated.

3. Training support- Stipend

(a) You will be paid a consolidated stipend

For first 3 months. Consolidated Stipend - Rs. 10,000 Per Month (Rs. 5000/- Towards training support & misc. reimbursement Rs. 5000/- Towards Conveyance)	From 4 months to 12 month Consolidated Stipend - Rs. 12,000 Per Month (Rs. 6000/- Towards training support & misc. reimbursement Rs. 6000/- Towards Conveyance)
---	---

Applicable taxes will be deducted from stipend.

(b) During the training period, you will not be entitled to any other emolument/ benefits except stipend. Transport facility will be provided by company from pacific locations.

Piramal Enterprises Limited
CIN : L24110MH1947PLC005719
Discovery Solutions

Office Address : Plot # 18 Pharmaceutical Special Economic Zone Village Matoda
Sarkhej-Bawla NH #8A Taluka Sanand Dist. Ahmedabad 382 213

T +91-2717 613032/ 33/ 34/ 35 F +91-2717 613060 W www.piramaldiscovery solutions.com
Registered Office : 10th Floor Piramal Tower Peninsula Corporate Park Ganpatrao Kadam Marg Lower Parel (W) Mumbai 400 013 India




Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

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knowledge action care

c. While getting onroll employment, you will be offered **Annually, Rs.1,80,000/- (Rupees One Lakhs Eighty Thousands Only)** fixed salary and additionally 0-5% variable pay based on performance.

4. **Medical Fitness**

5. This appointment will be subject to your being found medically, physically and mentally fit by our Medical Officer. The continuance of this appointment will be subject to your remaining medically fit.

6. You will be required, at any time during your service, to appear before a medical officer specified by the company.

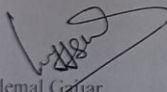
7. **Verification Report**

a. This appointment will be subject to receipt of satisfactory verification of the particulars given by you in your application form.

b. This appoint will be subject to your qualifying the Master degree from the recognised university.

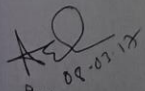
8. **Duties and responsibilities**
Detailed training responsibilities and Confidentiality agreement will be given to you upon the joining the training period.

For Piramal Enterprises Ltd. - Discovery Solutions


Hemal Gajjar
Chief Manager – HR

I accept the Training Program and its terms and conditions. I shall report for training on or before 01.06.2017 and execute the bond with a surely.

Date _____ (Trainee)


02-07-17

Piramal Enterprises Limited
CIN : L24110MH1947PLC005719
Discovery Solutions
Office Address : Plot # 18 Pharmaceutical Special Economic Zone Village Matoda
Sarkhej-Bawla NH #8A Taluka Sanand Dist. Ahmedabad 382 213
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



08.03.2017

To,

Sojitra Hiral
Anandnagar Society, Near Parekh Petrol Pump,
TA : Dhrol,
Dist : Jamnagar
Gujarat - 361210

Subject: Offer letter for Trainee- R&D under campus Hire Programme

Dear Sojitra Hiral,

With reference to campus interview conducted on 01.03.2017 at Saurashtra University(VIRANI) we have pleasure in offering you an opportunity as Trainee-Research & Development in our company on the following terms and conditions:

1. Position

You will be as a 'Trainee' during the fixed period of one year. This period may be shortened by company based on the business requirements and your performance.

2. Training

- You will be under training for a period of one year from the date of your joining the programme.
- Based on the business requirements and your satisfactory performance during the training period, you may be hired on-roll immediately after completion 3 months . i.e before completing the entire training period. During the training period if your performance is not found satisfactory, training may be terminated.

3. Training support- Stipend

- You will be paid a consolidated stipend

For first 3 months. Consolidated Stipend - Rs. 10,000 Per Month (Rs. 5000/- Towards training support & misc. reimbursement Rs. 5000/- Towards Conveyance)	From 4 months to 12 month Consolidated Stipend - Rs. 12,000 Per Month (Rs. 6000/- Towards training support & misc. reimbursement Rs. 6000/- Towards Conveyance)
---	---

Applicable taxes will be deducted from stipend.

- During the training period, you will not be entitled to any other emolument/ benefits except stipend. Transport facility will be provided by company from pacific locations.

Piramal Enterprises Limited

CIN : L24110MH1947PLC005719

Discovery Solutions

Office Address : Plot # 18 Pharmaceutical Special Economic Zone Village Matoda
Sarkhej-Bawla NH #8A Taluka Sanand Dist. Ahmedabad 382 213

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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



c. While getting onroll employment, you will be offered **Annually, Rs.1,80,000/- (Rupees One Lakhs Eighty Thousands Only)** fixed salary and additionally 0-5% variable pay based on performance.

4. Medical Fitness

5. This appointment will be subject to your being found medically, physically and mentally fit by our Medical Officer. The continuance of this appointment will be subject to your remaining medically fit.

6. You will be required, at any time during your service, to appear before a medical officer specified by the company.

7. Verification Report


a. This appointment will be subject to receipt of satisfactory verification of the particulars given by you in your application form.

b. This appoint will be subject to your qualifying the Master degree from the recognised university.

8. Duties and responsibilities

Detailed training responsibilities and Confidentiality agreement will be given to you upon the joining the training period.

For Piramal Enterprises Ltd. – Discovery Solutions


Hemal Gajjar
Chief Manager – HR

I accept the Training Program and its terms and conditions. I shall report for training on or before 01.06.2017 and execute the bond with a surely.

Date _____


(Trainee)

Piramal Enterprises Limited
CIN : L24110MH1947PLC005719
Discovery Solutions

Office Address : Plot # 18 Pharmaceutical Special Economic Zone Village Matoda
Sarkhej-Bawla NH #8A Taluka Sanand Dist. Ahmedabad 382 213

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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



10.03.2017

To,

Roshani Khanpara
B/N - 305, Tirth Apartment, Veraval Highway Road,
Ta : Keshod,
Dist : Junagadh,
Gujarat - 362220

Subject: Offer letter for Trainee- R&D under campus Hire Programme

Dear Roshani Khanpara,

With reference to campus interview conducted on 01.03.2017 at Saurashtra University(VIRANI) we have pleasure in offering you an opportunity as **Trainee-Research & Development** in our company on the following terms and conditions:

1. Position

You will be as a 'Trainee' during the fixed period of one year. This period may be shortened by company based on the business requirements and your performance.

2. Training

- You will be under training for a period of one year from the date of your joining the programme.
- Based on the business requirements and your satisfactory performance during the training period, you may be hired on-roll immediately after completion 3 months, i.e. before completing the entire training period. During the training period if your performance is not found satisfactory, training may be terminated.

3. Training support- Stipend

- (a) You will be paid a consolidated stipend

For first 3 months. Consolidated Stipend - Rs. 10,000 Per Month (Rs. 5000/- Towards training support & misc. reimbursement Rs. 5000/- Towards Conveyance)	From 4 months to 12 month Consolidated Stipend - Rs. 12,000 Per Month (Rs. 6000/- Towards training support & misc. reimbursement Rs. 6000/- Towards Conveyance)
---	---

Applicable taxes will be deducted from stipend.

- (b) During the training period, you will not be entitled to any other emolument/ benefits except stipend. Transport facility will be provided by company from pacific locations.

Piramal Enterprises Limited
CIN : L24110MH1947PLC005719.
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

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c. While getting onroll employment, you will be offered **Annually, Rs.1,80,000/- (Rupees One Lakhs Eighty Thousands Only)** fixed salary and additionally 0-5% variable pay based on performance.

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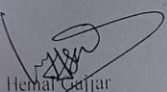
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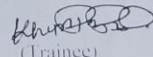
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For Piramal Enterprises Ltd. – Discovery Solutions


Hemal Gajjar
Chief Manager – HR

I accept the Training Program and its terms and conditions, I shall report for training on or before 01.06.2017 and execute the bond with a surety.

Date _____


(Trainee)

Piramal Enterprises Limited
CIN : L24110MH1947PLC005719
Discovery Solutions
Office Address : Plot # 18 Pharmaceutical Special Economic Zone Village Matoda
Sarkhej-Bawla NH #8A Taluka Sanand Dist. Ahmedabad 382 213
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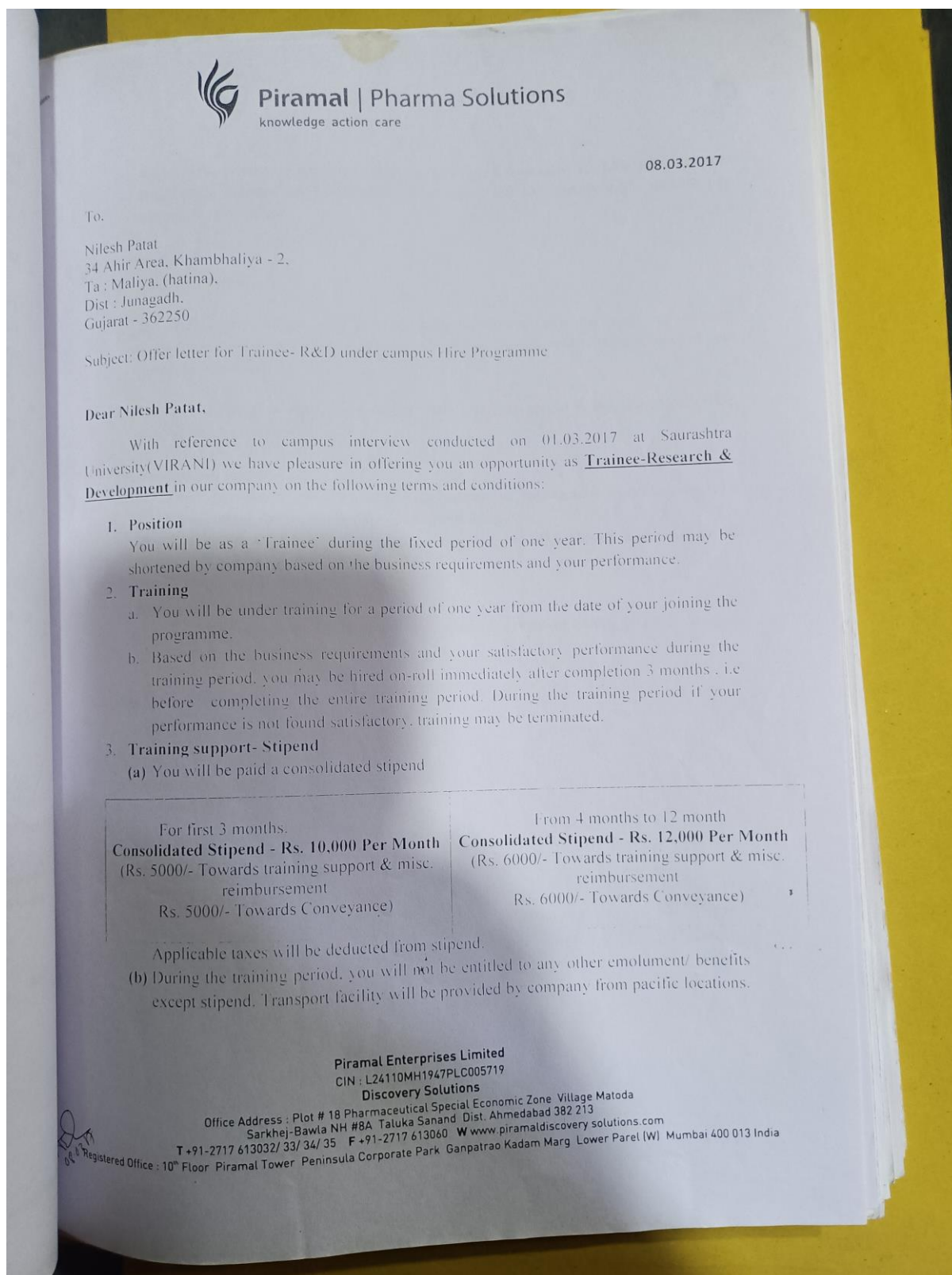


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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1






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NAAC - Cycle-3

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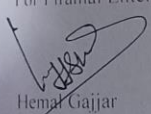
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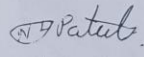
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For Piramal Enterprises Ltd. – Discovery Solutions


Hema Gajjar
Chief Manager – HR

I accept the Training Program and its terms and conditions. I shall report for training on or before 01.06.2017 and execute the bond with a surety.

Date _____


(Trainee)

Piramal Enterprises Limited
CIN : L24110MH1947PLC005719
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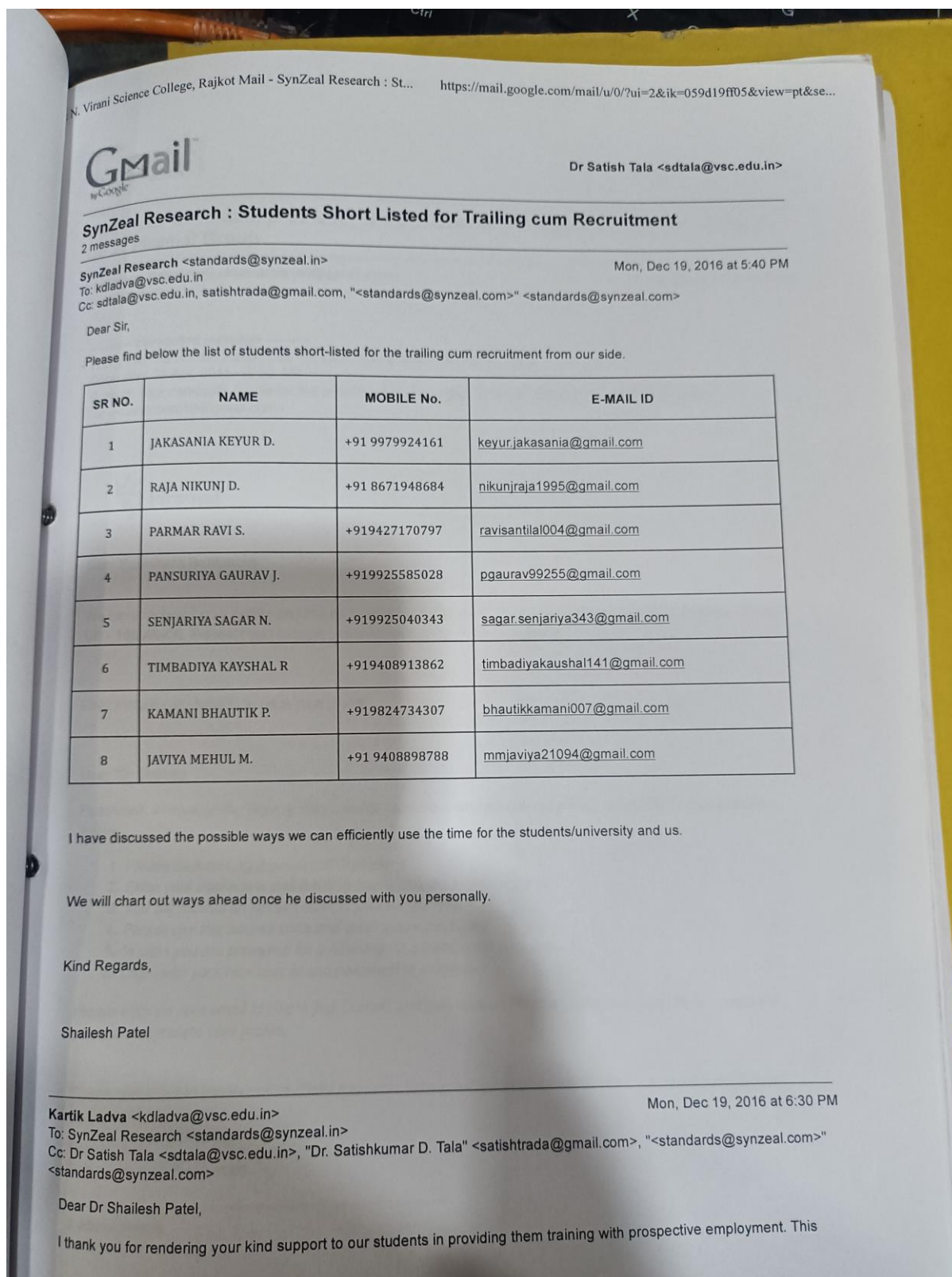


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Metric - 5.2.1

Dear Sir/Madam,

Please find the details below for the medical test dates and other related details. I request you to kindly communicate to the students.

ADDRESS OF MEDICAL TEST CENTER:

Medical Center,
Reliance Industries Limited
Reliance Green (Township), Moti Khavdi
Jamnagar, Gujarat.

- All students must carry 02 copies of recent passport size photograph, a copy and original government approved id proof and all the marksheets with xerox copies.
- The students are also requested not to eat or drink anything in the morning as they have to report at the above mentioned address at 09:00 am (**with empty stomach**).

Sr. No.	University Name	Candidate Name	PEM Date
1.	M. N. Virani Science College	Chovatiya Akshay R.	06.07.18
2.	M. N. Virani Science College	Joshi Jaydeep P.	06.07.18
3.	M. N. Virani Science College	Ghetiya Dhruv J.	06.07.18
4.	M. N. Virani Science College	Joshi Narendra B.	06.07.18
5.	M. N. Virani Science College	Patoliya Pratik	06.07.18
6.	M. N. Virani Science College	Kanani Parth	06.07.18
7.	M. N. Virani Science College	Vadaviya Ashish	06.07.18
8.	M. N. Virani Science College	Vansjaliya Dishant	06.07.18
9.	M. N. Virani Science College	Kaila Prince	06.07.18
10.	M. N. Virani Science College	Kacha Vishal	06.07.18
11.	M. N. Virani Science College	Padmani Dishant	06.07.18
12.	M. N. Virani Science College	HIREN PADMANI	06.07.18
13.	M. N. Virani Science College	Mathukiya Chintan H	06.07.18
14.	M. N. Virani Science College	Parsana Nikhil K	06.07.18
15.	M. N. Virani Science College	Patel Hiren M	07.07.18
16.	M. N. Virani Science College	Sojitra milan J	07.07.18
17.	M. N. Virani Science College	Kapuriya yagnik J	07.07.18
18.	M. N. Virani Science College	Sojitra Kishan P	07.07.18
19.	M. N. Virani Science College	Bhalodiya Prit V	07.07.18
20.	M. N. Virani Science College	Donga Kevin P	07.07.18
21.	M. N. Virani Science College	Isamaliya Vaibhav R	07.07.18
22.	M. N. Virani Science College	Mendapara jaydeep k	07.07.18
23.	M. N. Virani Science College	Jadeja Jaysinh I	07.07.18
24.	M. N. Virani Science College	Pokar Mohit C	07.07.18
25.	M. N. Virani Science College	Gohil Rakesh M	07.07.18
26.	M. N. Virani Science College	Timbadiya Vishal R	07.07.18
27.	M. N. Virani Science College	kasundra jay D.	07.07.18
28.	M. N. Virani Science College	Jivani Jaydip D	07.07.18
29.	M. N. Virani Science College	Desai Chirag K	07.07.18
30.	M. N. Virani Science College	Lunagariya Nirav K	08.07.18
31.	M. N. Virani Science College	Javiya Hardik L	08.07.18
32.	M. N. Virani Science College	Virani Ravi H	08.07.18
33.	M. N. Virani Science College	Kalaria Deep D.	08.07.18
34.	M. N. Virani Science College	Savaliya Kalpesh G	08.07.18
35.	M. N. Virani Science College	Vasoya Jayen	08.07.18
36.	M. N. Virani Science College	Chanlyara Akash G.	08.07.18
37.	M. N. Virani Science College	KARENA RAKSHIT DHANJIBHAI	08.07.18
38.	M. N. Virani Science College	MEHTA MANTHAN RAJENDRABHAI	08.07.18
39.	M. N. Virani Science College	RUDANI MEHULBHAI BHARATBHAI	08.07.18
40.	M. N. Virani Science College	GOHIL DHURUVAJESINH Y.	08.07.18
41.	M. N. Virani Science College	AGHERA NIRAJ A.	08.07.18
42.	M. N. Virani Science College	TIMBADIYA DHAVAL H.	08.07.18



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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

43.	M. N. Virani Science College	MEHTA MOHIT S.	08.07.18
44.	M. N. Virani Science College	DHAMSANIYA AKSHAY	08.07.18
45.	M. N. Virani Science College	BOGHARA DIVYESH	09.07.18
46.	M. N. Virani Science College	BOGHARA JIGNESH	09.07.18
47.	M. N. Virani Science College	MILANKUMAR VORA	09.07.18
48.	M. N. Virani Science College	GHADIYA VISHAL S	09.07.18
49.	M. N. Virani Science College	GOSAI MAYURGIRI B	09.07.18

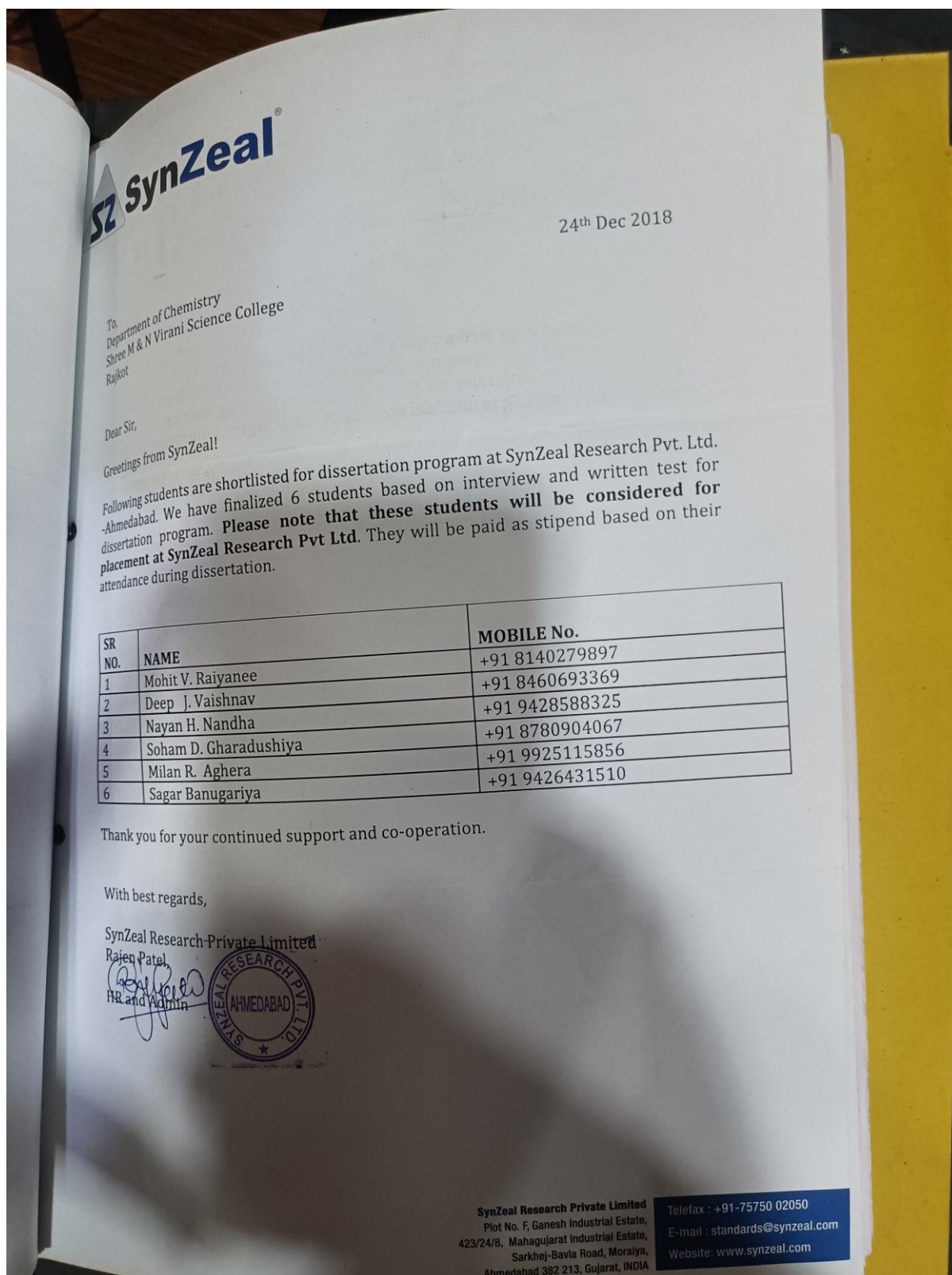


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NAAC - Cycle-3

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Metric - 5.2.1



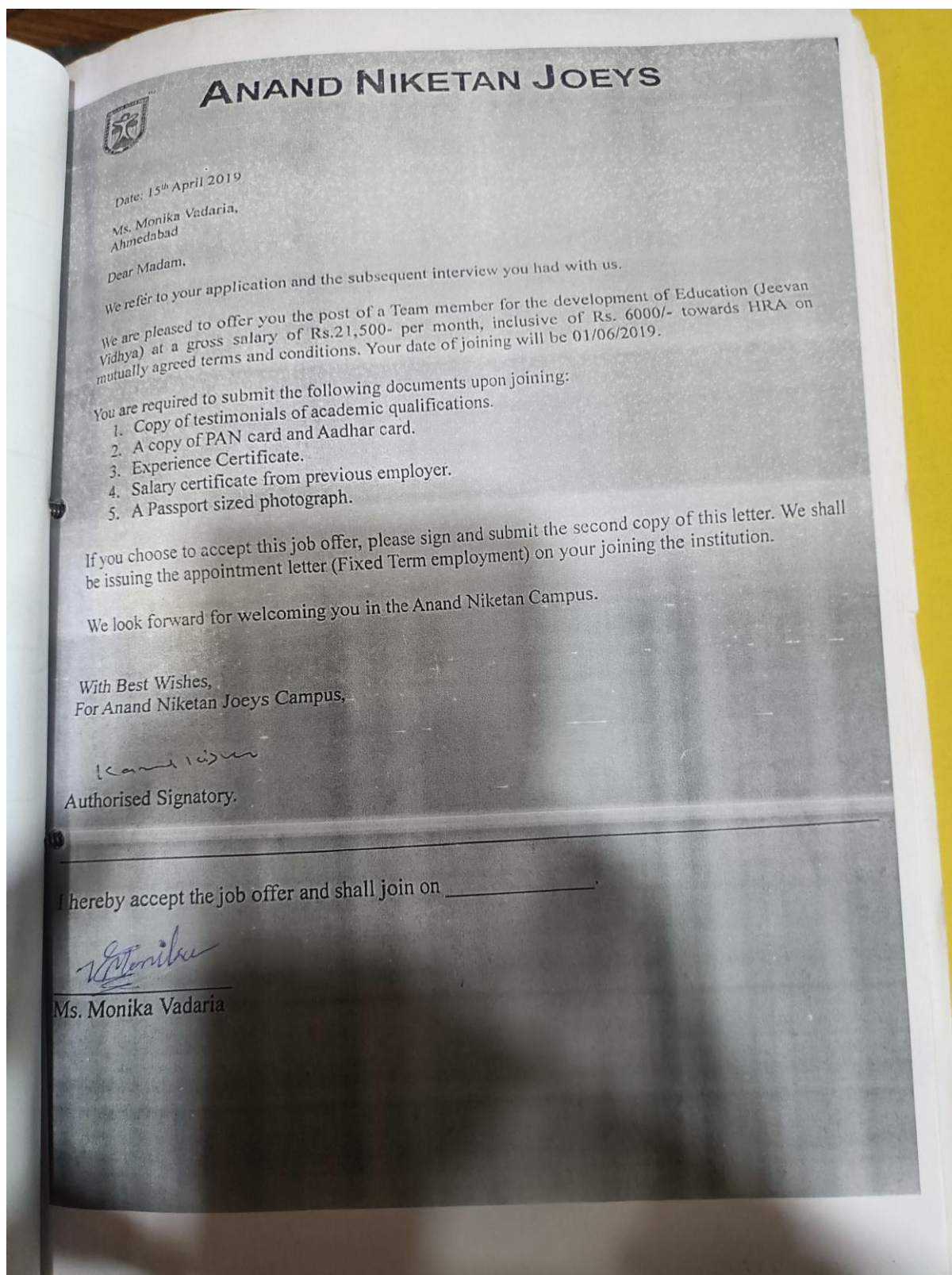


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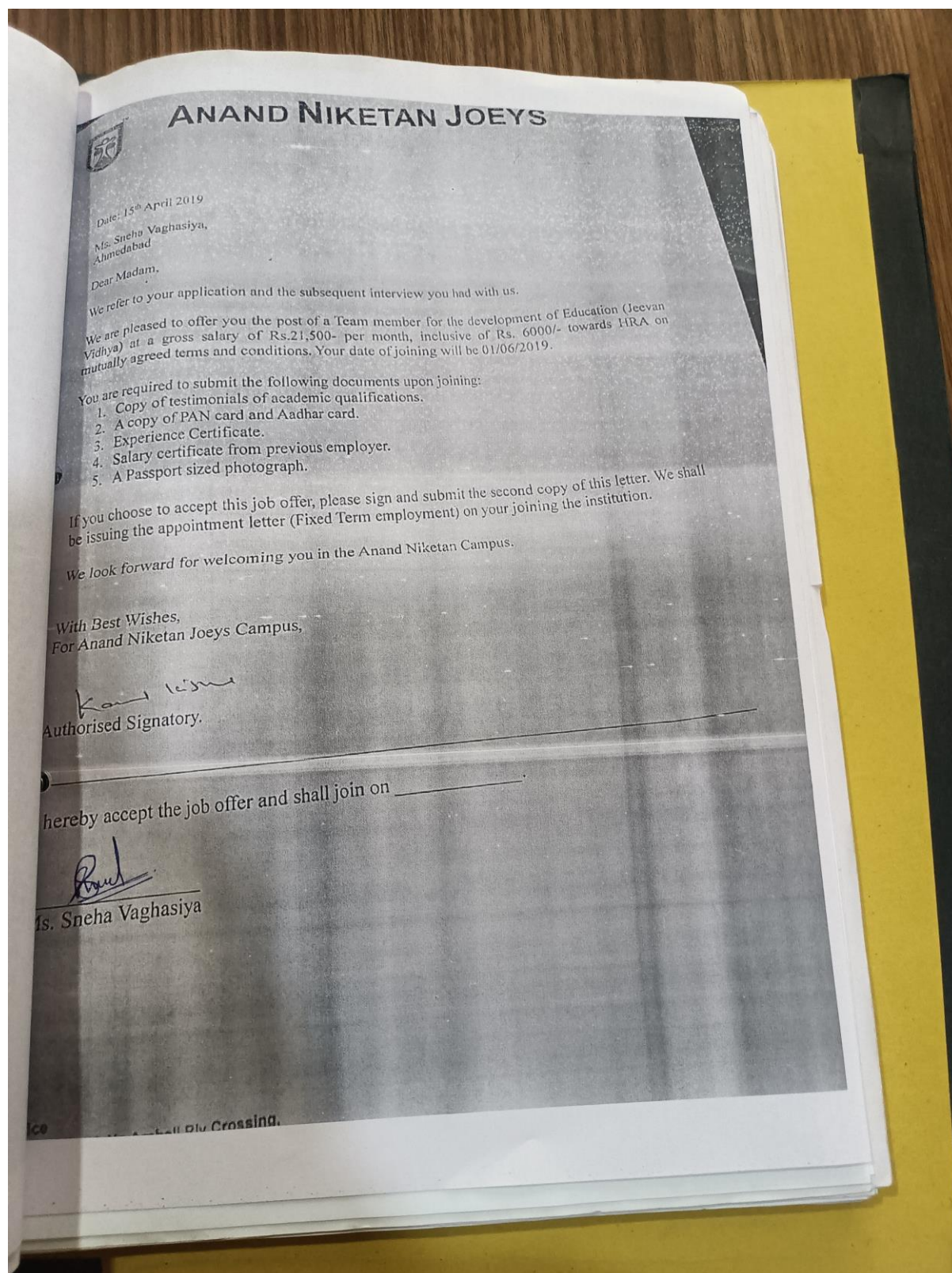


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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1





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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

GHCL Limited



GHCL: PLANT: IR: 2018

22nd February 2018

Mr. Kher Maulik Babubhai,
At - Ghumali, Ta - Maliya Hatina
Dist - Junagadh Pin - 362250.

Subject: Letter of offer – Trainee Operator

Dear Mr. Kher,

Please refer to your application for the post of "Trainee Operator" and the subsequent interview dated 17th February 2018, we have pleasure to offer you the position of "Trainee Operator" in our company.

You are advised to join the duty on 05th March 2018 and complete your joining formalities at the following address:-

HR-IR department, GHCL Limited, Taluka- Sutrapada,
Dist.Gir-Somnath, Gujarat-362275

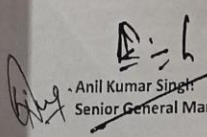
The formal letter with detailed terms and conditions of training will be issued to you on your joining the duty. At the time of joining please bring the following documents with you:-

- Five recent passport size photographs.
- Originals with a photocopy of each of your certificates.
- Age Proof.
- Medical fitness certificate from an MBBS Doctor.

Kindly sign and return the duplicate copy of this letter as token of your acceptance.

We welcome you to GHCL Limited - Sutrapada and wish you a successful training with us.

Yours faithfully,
For GHCL Limited,


Anil Kumar Singh
Senior General Manager - HR & IR

Works : Sutrapada, Dist. Gir-Somnath, Gujarat - 362 275. Tel. (02876) 263401-03, 263551-56 Fax : 02876 - 263480/83 Website : www.ghclindia.com
Regd. Office : GHCL House, Swastik Society, Opp. Punjabi Hall, Navrangpura, Ahmedabad - 360 009. Tel. : (079) 26427519/818 Fax : 079-26423623
Head Office : B-38, Institutional Area, Sector - 1. NOIDA - 201 301 (U.P.) Tel. : (0120) 2535335 Fax : 0120-2535209
CIN : L24100GJ1983PLC006513



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Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1


Date: - 30th July 2022

To,
Deep Dhamecha
Porbandar

Sub: - Offer of Employment

This has reference to your application for employment in our company and subsequent interview you had with us. We are pleased to communicate that you have been selected for the position of Trainee Production in our organisation at **Jambusar - 01** Plant on the terms & conditions mutually discussed & agreed upon. A statement of your compensation is attached hereto as **Annexure A**.

As discussed, you are advised to make it possible for yourself to join our organization immediately but in no case later **01-08-2022**. You would be issued a detailed Letter of Appointment containing all terms and conditions of employment on joining the duty. This is an offer of employment only.

Should this offer of employment be acceptable to you on the stated terms and conditions, you are advised to sign duplicate copy of the same as token of acceptance and return to us latest by 31-07-2022.

You shall undergo medical examination by agency authorized by Company. *This offer is valid subject to your medical fitness* as per norms decided by Company.


Also, please note that you are being offered this position considering that you're **B.Sc. in Chemistry from Shree Manibhai Virani and Smt. Navalben Virani Science College** is duly approved by UGC/AICTE and mark-sheets/certificates are genuine. In case it is found that it is not approved / genuine as required, this offer or your employment shall be terminated.

You shall discharge the duties which may be assigned to you from time to time with full devotion and sincerity and to the entire satisfaction of the management and carry out his duties and responsibilities in a competent and professional manner.

You will also be required to submit the following certificates / documents on joining the organisation:

1. Latest pay and relieving certificates from your present employer, if applicable.
2. Five passport size photographs with Blue / White Background in formal dress
3. Attested copies of certificates and testimonials in support of your age, qualifications, professional experience, PAN Card, AADHAR, UAN under PF (If applicable), ESIC Number (If applicable), etc.
4. Code number of PF/EPF of your present employer, if applicable

Thanking You,
Yours Faithfully,
For **PI Industries Ltd.**


Atul Saklani
Authorized Signatory




Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

A WHO-GMP CERTIFIED COMPANY

**NIRA**
Life Sciences Pvt. Ltd.

LETTER OF APPOINTMENT CUM AGREEMENT

Dt: 25/04/2022

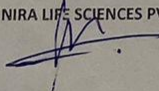

TO,
Mr. RONIT ANILBHAI SANKHAVARA.

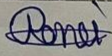
Dear Sir,

With reference to your application and subsequent interview, we are pleased to appoint you as a Trainee, in the Production department with effect from 26/04/2022 on the following terms and conditions.

- 1, you will be paid CTC Rs. 13,554/- (Rs. Thirteen thousand five hundred fifty four Only.) per month plus other benefits as per company's rules.
- 2, you will be on probation for a period of six months from the date of your appointment and then after your service will be confirmed if you are found suitable by the interview committee in the present salary slab, However management has absolute right to dispense with your service without giving any notice and without specifying any reason for termination of your employment during the probationary period, The management, if not satisfied with your work may also extend the probationary period or terminate your employment without giving any notice and without any compensation in lieu thereof...
- 3, the salary payable to you, as aforesaid, shall be subject to deduction of income taxes and any other deduction as required by law...
- 4, your hours of attendance shall be regulated by company to suit the duties entrusted to you from time to time.
- 5, the appointment will be subject to your being found medically (physically and mentally) fit by our medical officer. The continuance of this appointment will be subject to your remaining medically fit.
- 6, if during the course of your employment in this company, you are incapacitated by reasons of illness or accident or any other reason/cause beyond your control from attending your duties for a period of three months consecutively or three months in the aggregate in one year, the company may in its discretion terminate this appointment without any notice or payment in lieu thereof.
- 7, you will have to carry out your duties in the most efficient manner and as your superior officer directs, you are expected to cooperate with other employees so as to secure harmony and smooth work, any act of insubordination, indiscipline, misconduct, drunkenness, or dishonesty, will entitle company to terminate your service forthwith without any notice.
- 8, you shall not disclose any affairs or secrets of the company to any one, any process, discovery, invention, or patents made by you in the course of your employment, shall belong to the company, if you commit a breach of this condition, your service shall be liable to terminate summarily without any notice. During your employment you shall not enter into service or employment with any other organization.
- 9, you shall be transferred to other department / units as and when your service is required.
- 10, this contract will be subject to termination by either party at any time by one month notice or by paying one month salary in lieu of notice.
- 11, by signing this letter you shall be giving a written surety of at least three years job stability/continuation in this organization.
- 12, you will have to submit your original degree certificate and Relieving Letter to HR department.

For, NIRA LIFE SCIENCES PVT. LTD.

Employee Signature


Factory & Regd. Office :
Plot No. 5 to 9, GIDC Bamanbore,
Nr. Murlidhar Weigh Bridge,
Tal. Rajkot,
Dist. Rajkot - 363520 (Guj.) INDIA.
Tel : +91-2751-240480

Unit 2 :
Survey No. 241 & 243, NH-27,
Targhadiya Krishi Vigyan Kendra Road,
B/h. R.K. Industrial Zone - 17,
Village Khijadiya, Tal. Rajkot,
Dist. Rajkot - 360003 (Guj.) INDIA.
Tel : +91-2751-240480

Corporate Office :
A-303, Shreeji Heritage,
Opp. Shri Shri Ravi Shankar School,
Cross Over Satya Sai Road,
Nr. Maruti Chowk, Behind Big Bazaar,
Rajkot - 360005 (Guj.) INDIA.
Mo. : 99247 81287

E-mail : nira@niralifesciences.com | Web : www.niralifesciences.com | CIN No. : U24230GJ2012PTC068865



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Ref. No.: CHL/ANK/OFFER-2022/May
Mr. Kadivar SahilKumar Bharatbhai,
Shiv Palace , Shyam Park
Avani Chokdi
District : Morbi | Pin code : 363641
State : Gujrat

Dear Mr. Kadivar,

With reference to your application for the suitable position and the subsequent interview you had with us, we are pleased to offer you the position of FTE – Production at our Strategic Business Unit - API Division of Ankleshwar on the mutually agreed terms and conditions.

We shall be issuing the regular letter of appointment on your joining the organization. Our offer is subject to your being found medically fit after examination by a medical practitioner appointed by us. You will have to follow all Personal Hygiene norms as fixed by the company during your employment with the organization Cadila Healthcare Limited.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest.

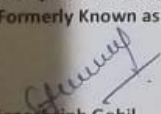
At the time of joining, we expect you to bring the following documents:

1. Resignation letter of the previous company.
2. Relieving letter issued from your previous employer.
3. Last salary certificate from your employer.
4. Other experience letters. (all previous employers if any)
5. Copy of testimonials of academic qualifications with school leaving certificate. (Attested)
6. Five nos. of passport size photographs
7. PAN card photocopies-2 nos. (Compulsory).
8. Aadhar card photocopies – 2 nos. (Compulsory)
8. Identification & Residential Proof photocopies (Election Card, Driving License, and Passport).

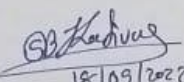
We look forward to a long and mutually rewarding relationship.

With best wishes,

For, Zydus Lifesciences Ltd.,
(Formerly Known as Cadila Healthcare Ltd.)

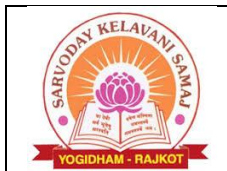

Jigneshsinh Gohil,
Manager-Human Resource

Offer Acceptance by:
(Mr. Kadivar SahilKumar Bharatbhai)


18/09/2022
(Signature with Date)

Zydus Lifesciences Limited
(Formerly known as Cadila Healthcare Limited)
Ankleshwar Unit-2 : 5/1-B, GIDC Industrial
Estate, Ankleshwar, Gujarat 393002, India
Phone : +91-2646-660110, 660197,
660400, 660510

Regd. Office: 2022 (Pl. mention tentative date of joining)
Zydus Corporate Park, Scheme No. 63,
Survey No. 536, Khoraj (Gandhinagar),
Nr. Vaishnodevi Circle, S. G. Highway,
Ahmedabad-382 481, Gujarat, India.
Phone : +91-79-71800000, +91-79-48040000
website : www.zyduslife.com | CIN : L24230GJ1995PLC025878



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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date: 21 Aug 2018

Ref: RIL/55906245/11955079/210818/1151

Dear Mr. Chirag Desai,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Field Exec Trainee - Chem" in Hydrocarbon Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **27-Aug-18** failing which your engagement shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. Score eligibility:
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. Pre-employment Medical Check:
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

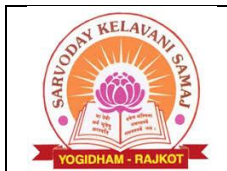
You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

(This letter is computer generated and does not necessarily require a signature)

Date: 21 Aug 2018

Page 1 of 19

Regd. Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Post Box: 11717, Mumbai - 400 021, India.
Phones: +91-22-2278 5000, Telefax: +91-22-2204 2268, 2285 2214. Website: www.ril.com
CIN - L17110MH1973PLC019786



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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date: 22 Aug 2018

Ref: RIL/55833364/11485400/220818/1756

Dear Chintan Mathukiya,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Field Exec Trainee - Chem" in Hydrocarbon Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **27-Aug-18** failing which your engagement shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. **Score eligibility:**
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. **Pre-employment Medical Check:**
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

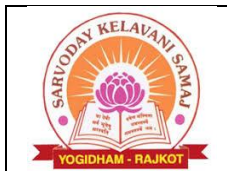
You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

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Date: 22 Aug 2018

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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date: 21 Aug 2018

Ref: RIL/55909134/11955076/210818/0929

Dear Mr. Mohit Pokar,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Field Exec Trainee - Chem" in Hydrocarbon Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **27-Aug-18** failing which your engagement shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. Score eligibility:
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. Pre-employment Medical Check:
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

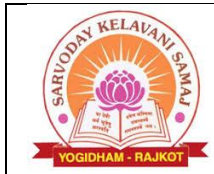
You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

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Date: 21 Aug 2018

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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date: 16 Aug 2018

Ref: RIL/55817138/11929309/160818/2019

Dear Mr. Hiren Patel,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Field Exec Trainee - Chem" in Hydrocarbon Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **27-Aug-18** failing which your engagement shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. **Score eligibility:**
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. **Pre-employment Medical Check:**
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

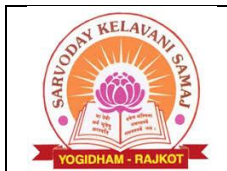
You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

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Date: 16 Aug 2018

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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date: 21 Aug 2018

Ref: RIL/55909092/11954598/210818/0930

Dear Mr. Ravi Virani,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Field Exec Trainee - Chem" in Hydrocarbon Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **27-Aug-18** failing which your engagement shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. Score eligibility:
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. Pre-employment Medical Check:
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

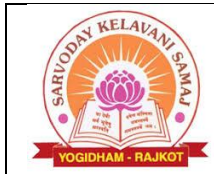
You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

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Date: 21 Aug 2018

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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date: 16 Aug 2018

Ref: RIL/55817066/11929302/160818/1347

Dear Mr. Vishal Timbadiya,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Field Exec Trainee - Chem" in Hydrocarbon Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **27-Aug-18** failing which your engagement shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. Score eligibility:
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. Pre-employment Medical Check:
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

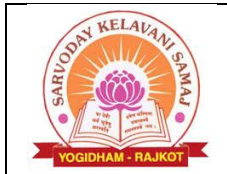
You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

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Date: 16 Aug 2018

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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date: 15 Jul 2019

Ref: RIL/58362400/12705577/150719/1840

Dear Mr. Jaysukh Rojasara,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Field Exec Trainee - Chem" in Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **12-Aug-19** failing which your engagement shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. Score eligibility:
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. Pre-employment Medical Check:
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

(This letter is computer generated and does not necessarily require a signature)

Date: 15 Jul 2019

Page 1 of 19

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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



RALLIS INDIA LIMITED

Ref. No.: RIL/HR/ANK/2019

Date: - 26/04/2019

Full Name : Mr. Yash Dineshbhai Bhalodiya
Correspondence Address : "Umia Krupa", Labhdeep Society,
Street No. 7 & 8 Corner, Mavdi Main Road,
Rajkot: 360004, Gujarat
Contact Number : 9712038462
e-mail ID : yashbhalodiya6447@gmail.com

Subject: Appointment as "Fixed Term Trainee"

Dear Yash,

This has reference to the interview you had with us. We have pleasure in appointing you as **Fixed Term Trainee (FTT-PG)** at our Ankleshwar Plant, for a period of two years, effective from **1st May, 2019** on the following terms and conditions:

1. Your training will be for a period of Two years from the date of commencement.
2. You will continue this Training subject to your passing of **M.Sc. in Industrial Chemistry in Production Department**. You will submit the final semester mark-sheet and the degree completion certificate within one month from declaration of results.
3. During the training period, you will be paid a consolidated amount of Rs. **12,100/-** (Rupees Twelve Thousand One Hundred only) per month for full working days attendance, as Stipend during the First Year and Rs. **13,200/-** (Rupees Thirteen Thousand Two Hundred only) per month for full working days attendance during the Second Year.
4. You will be covered under the Employees Provident Fund (PF) and your contribution @ 12% will be deducted from your earned stipend. The equal contribution of the employer, along-with your contribution, will be deposited in the Trust / respective authority on a monthly basis.
5. You will be covered under the Employees State Insurance Act, under which contribution on your part will be deducted from your monthly stipend as per the provisions made under the Act if applicable.
6. On the basis of your Bio-data and the supporting you have submitted, your date of birth is **19/07/1997**, which shall be treated as conclusive.
7. During your training period, you will be permitted to avail 10 days Leave for a full calendar year at the proportionate basis and Paid Holidays as applicable to the location at which you are placed.
8. (a) You shall at all times during your period of training, work faithfully and diligently as a Trainee and perform all allotted tasks efficiently and shall at all times exert yourself to the best of your skill, ability and knowledge.
(b) You will readily and cheerfully obey, observe and execute orders, instructions and directions oral or written, general or special given to you from time to time by your superiors.
(c) You will not absent yourself from the establishment without permission except in the event of sickness certified by a duly qualified medical practitioner and will at all times conduct yourself in an orderly and proper manner and keep sober and behave well and abide by such of the Company's rules and regulations as may for the time being be in force.
(d) You will promote the interest of the Company to the best of your ability.
(e) You will endeavor to keep yourself informed and be in touch with current trade, scientific and technical data and recent developments in theory and practice relating to the work, office or functions to be performed by you.

Human Resources
Regd Office 156/157 15th Floor, Nariman Bhavan, 227 Nariman Point, Mumbai 400 021
Tel 91 22 6665 2700 Fax 91 22 6665 2847 website www.rallis.co.in
Corporate Identity No. L36992MH1948PLC014083

A TATA Enterprise



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



RALLIS INDIA LIMITED

Ref No: RIL/HR/ANK/2019

Date - 26/04/2019

Full Name Mr. Mukesh Kumar Mishra
Correspondence Address Vill + Post. Bensagar, P.S. Gorari,
Dist. Rohtas - 802220
Bihar
Contact Number 9693961415
e-mail ID mukeshmishra795@gmail.com

Subject: Appointment as "Fixed Term Trainee"

Dear Mukesh,

This has reference to the interview you had with us. We have pleasure in appointing you as **Fixed Term Trainee (FTT-PG)** at our Ankleshwar Plant, for a period of two years, effective from **1st May, 2019** on the following terms and conditions:

1. Your training will be for a period of Two years from the date of commencement.
2. You will continue this Training subject to your passing of **M.Sc. in Industrial Chemistry in Production Department**. You will submit the final semester mark-sheet and the degree completion certificate within one month from declaration of results.
3. During the training period, you will be paid a consolidated amount of Rs. **12,100/-** (Rupees Twelve Thousand One Hundred only) per month for full working days attendance, as Stipend during the First Year and Rs. **13,200/-** (Rupees Thirteen Thousand Two Hundred only) per month for full working days attendance during the Second Year.
4. You will be covered under the Employees Provident Fund (PF) and your contribution @ 12% will be deducted from your earned stipend. The equal contribution of the employer, along-with your contribution, will be deposited in the Trust / respective authority on a monthly basis.
5. You will be covered under the Employees State Insurance Act, under which contribution on your part will be deducted from your monthly stipend as per the provisions made under the Act if applicable.
6. On the basis of your Bio-data and the supporting you have submitted, your date of birth is **10/05/1995**, which shall be treated as conclusive.
7. During your training period, you will be permitted to avail 10 days Leave for a full calendar year at the proportionate basis and Paid Holidays as applicable to the location at which you are placed.
8. (a) You shall at all times during your period of training, work faithfully and diligently as a Trainee and perform all allotted tasks efficiently and shall at all times exert yourself to the best of your skill, ability and knowledge.
(b) You will readily and cheerfully obey, observe and execute orders, instructions and directions oral or written, general or special given to you from time to time by your superiors.
(c) You will not absent yourself from the establishment without permission except in the event of sickness certified by a duly qualified medical practitioner and will at all times conduct yourself in an orderly and proper manner and keep sober and behave well and abide by such of the Company's rules and regulations as may for the time being be in force.
(d) You will promote the interest of the Company to the best of your ability.
(e) You will endeavor to keep yourself informed and be in touch with current trade, scientific and technical data and recent developments in theory and practice relating to the work, office or functions to be performed by you.

Human Resources
Regd Office: 156/157 15th Floor Nariman Bhavan 227 Nariman Point Mumbai 400 021
Tel 91 22 6665 2700 Fax 91 22 6665 2847 website www.rallis.co.in
Corporate Identity No. L36992MH1948PLC014083

A TATA Enterprise



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



RALLIS INDIA LIMITED

Ref. No.: RIL/HR/ANK/2019

Date: - 26/04/2019

Full Name : Mr. Ronak Maganbhai Delvadiya
Correspondence Address : "Prabhu-Krupa", Madhav Park-3,
150 Feet Ring Road, Rajkot: 360004
Gujarat
Contact Number : 7043126350
e-mail ID : ronakdelvadiya@gmail.com

Subject: Appointment as "Fixed Term Trainee"

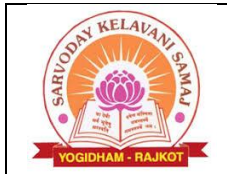
Dear Ronak,

This has reference to the interview you had with us. We have pleasure in appointing you as **Fixed Term Trainee (FTT-PG)** at our Ankleshwar Plant, for a period of two years, effective from **1st May, 2019** on the following terms and conditions:

1. Your training will be for a period of Two years from the date of commencement.
2. You will continue this Training subject to your passing of **M.Sc. in Industrial Chemistry in Production Department**. You will submit the final semester mark-sheet and the degree completion certificate within one month from declaration of results.
3. During the training period, you will be paid a consolidated amount of **Rs.12,100/-** (Rupees Twelve Thousand One Hundred only) per month for full working days attendance, as Stipend during the First Year and **Rs. 13,200/-** (Rupees Thirteen Thousand Two Hundred only) per month for full working days attendance during the Second Year.
4. You will be covered under the Employees Provident Fund (PF) and your contribution @ 12% will be deducted from your earned stipend. The equal contribution of the employer, along-with your contribution, will be deposited in the Trust / respective authority on a monthly basis.
5. You will be covered under the Employees State Insurance Act, under which contribution on your part will be deducted from your monthly stipend as per the provisions made under the Act if applicable.
6. On the basis of your Bio-data and the supporting you have submitted, your date of birth is **10/11/1996**, which shall be treated as conclusive.
7. During your training period, you will be permitted to avail 10 days Leave for a full calendar year at the proportionate basis and Paid Holidays as applicable to the location at which you are placed.
8. (a) You shall at all times during your period of training, work faithfully and diligently as a Trainee and perform all allotted tasks efficiently and shall at all times exert yourself to the best of your skill, ability and knowledge.
(b) You will readily and cheerfully obey, observe and execute orders, instructions and directions oral or written, general or special given to you from time to time by your superiors.
(c) You will not absent yourself from the establishment without permission except in the event of sickness certified by a duly qualified medical practitioner and will at all times conduct yourself in an orderly and proper manner and keep sober and behave well and abide by such of the Company's rules and regulations as may for the time being be in force.
(d) You will promote the interest of the Company to the best of your ability.
(e) You will endeavor to keep yourself informed and be in touch with current trade, scientific and technical data and recent developments in theory and practice relating to the work, office or functions to be performed by you.

Human Resources
Regd Office 156/157 15th Floor Nariman Bhavan 227 Nariman Point Mumbai 400 021
Tel 91 22 6665 2700 Fax 91 22 6665 2847 website www.rallis.co.in
Corporate Identity No. L36992MH1948PLC014083

A TATA Enterprise



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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1



Date: 16 Jul 2019

Ref: RIL/58262271/12705576/160719/1748

Dear Rahul Pansuriya,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Field Exec Trainee - Chem" in Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **19-Aug-19** failing which your engagement shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. Score eligibility:
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. Pre-employment Medical Check:
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

(This letter is computer generated and does not necessarily require a signature)

Date: 16 Jul 2019

Page 1 of 19

Regd. Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Post Box: 11717, Mumbai - 400 021, India.
Phones: +91-22-2278 5000, Telefax: +91-22-2204 2268, 2285 2214. Website: www.ril.com
CIN - L17110MH1973PLC019786



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An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

CN072124914

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Rallis India Limited. DAHEJ (E03202409504)
- with Telephone no. & E-mail address : Rallis India limited., DahejBharuch, Gujarat
- : 02641-206320
: hardik.master@rallis.co.in
2. (a) Name of Apprentice (Block Letters) : CHOTHANI MAULIK RANCHHODHBHAI (A0721103013)
(b) Father's/Mother's /Spouse's Name : Ranchhodhbhai
3. Address of apprentice : 60,Subhash Park Society, Near Sarthana
: Jaktanaka, Surat, Surat, Gujarat
4. Gender : Male
5. Date of Birth : 14-11-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Designated
(b) Name of the trade for which Apprentice is training : Attendant Operator (Chemical Plant)
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : Graduate
(ii) Duration of Training/Course : From 2016-06-01 00:00:00 To 2019-03-31 00:00:00
(iii) Name of the Institute : Saurashtra University
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3120 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-job Training : 3120 Hours
Period of On-the-job Training : From 19-07-2021 to 18-07-2022
(c) Training Type : Sequential
11. Apprenticeship Training Location : Rallis India Limited.Dahej
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-job Training is to be provided : Rallis India Limited. DAHEJ
Rallis India Limited.Dahej
Bharuch
Gujarat
12. (a) Date of execution of contract : 20-07-2021
(b) Age of Apprentice on the date of execution of contract : 22 years, 8 months and 6 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 9000





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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

- (b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

TMPCON072144711

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Rallis India Limited. DAHEJ (E03202409504)
- with Telephone no. & E-mail address : Rallis India limited., DahejBharuch, Gujarat
- : 02641-206320
: hardik.master@rallis.co.in
2. (a) Name of Apprentice (Block Letters) : SUMIT KORADIYA (A0721102757)
(b) Father's/Mother's /Spouse's Name : Amarishbhai
3. Address of apprentice : Botad, Bhavnagar, Botad, Botad, Gujarat
4. Gender : Male
5. Date of Birth : 01-11-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Designated
(b) Name of the trade for which Apprentice is training : Attendant Operator (Chemical Plant)
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
- (i) Name of the Course : Graduate
(ii) Duration of Training/Course : From 2016-06-01 00:00:00 To 2019-03-31 00:00:00
(iii) Name of the Institute : Saurashtra University
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3120 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-job Training : 3120 Hours
Period of On-the-job Training : From 19-07-2021 to 18-07-2022
(c) Training Type : Sequential
11. Apprenticeship Training Location : Rallis India Limited.Dahej
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-job Training is to be provided : Rallis India Limited. DAHEJ
Rallis India Limited.Dahej
Bharuch
Gujarat
12. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 22 years, 8 months and 18 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 9000
(b) During 2nd year of training : N/A





Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

LUPIN LIMITED
Block No. 21, Village Dabhasa,
Taluka Padra, Dist. Vadodara – 391440



OFFER OF APPOINTMENT

04th March 2021

To,
Mr. Darshan Vadodariya,
"OM", Bhavnath Park-1, Block No. 13, Gyansaurabh School,
150 ft. Ring Road, Mavdi Plot, Rajkot, Gujarat - 360004.

Dear Darshan,

Congratulations on your appointment! We welcome you to Lupin – An Innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

- LOCATION & DATE OF JOINING:** You would be based at **Dabhasa**. You would be required to join as early as possible but not later than **31/05/2021**. If you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
- DESIGNATION & GRADE:** You would be designated as **Trainee Officer – Production** in Grade **E1**.
- COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
- TRAINING PERIOD:** You will be on training for a period of twelve months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one-month (30 days) notice during training and three months (90 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- LEAVE:** You will be eligible for 30 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination and successful completion of highest qualification with minimum of 60% aggregate marks.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For **Lupin Limited**

Urvesh Majmudar,
Senior Executive – Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

.....
(Dabhasa/March/2021/029)

Signature: _____
(Darshan Vadodariya)

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off. W. E. Highway, Santacruz (East), Mumbai – 400 055, India. Tel: (91-22) 6640 2323
Corporate Identity Number: L24100MH1983LC029442

www.lupin.com



Shri Manibhai Virani and Smt. Navalben Virani Science College
An Autonomous college affiliated to Saurashtra University, Rajkot

NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

COMPENSATION & BENEFITS PLAN
IN LINE WITH TOTAL REWARDS PHILOSOPHY (INCLUDING RETIRALS)

Name : DARSHAN VADODARIYA	Grade: E1
----------------------------------	------------------

COMPONENTS	PM	PA
BASIC SALARY	13,500	162,000
HRA	2,906	34,872
Yash M		-
ADHOC ALLOWANCE		-
MONTHLY SALARY (A)	16,406	196,872
PROVIDENT FUND (12% OF BASIC)		19,440
GRATUITY (4.81% OF BASIC)		7,792
ESIC (3.25% OF BASIC)		6,398
TOTAL RETIRALS (B)		33,631
TOTAL FIXED CTC (A+B)		230,503
*BONUS / EX-GRATIA (C)		27,687
COST TO COMPANY [A+B+C]		258,190

*BONUS / EX-GRATIA would be an amount of Rs. 27,687/- OR 8% of annual basic OR last year's Bonus / Ex-Gratia received. whichever is higher

- 1 In-addition to the above, you will be covered under the following Schemes as per Company Policy:
 - a. Mediclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of **Rs.1,25,000/-** as defined by the policy.
 - b. Group Accident Insurance Policy : The Insurance coverage for this grade is **Rs.10,00,000/-** as per Company Policy.
 - c. Group Term Life Insurance Scheme : The Insurance coverage for this grade is **Rs.6,00,000/-** as per Company Policy.
- 2 All payments are subject to the provisions of Income Tax Act.



Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

LUPIN LIMITED
Block No. 21, Village Dabhasa,
Taluka Padra, Dist. Vadodara – 391440

OFFER OF APPOINTMENT



04th March 2021

To,
Mr. Smit Bhalodiya,
E-404, Satyamev Royal, Shanti Villa Road,
Nr. Pramukhnagar Bungalow, Sargasan, Gandhinagar, Gujarat - 382421.

Dear Smit,

Congratulations on your appointment! We welcome you to Lupin – An Innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

- LOCATION & DATE OF JOINING:** You would be based at **Dabhasa**. You would be required to join as early as possible but not later than **31/05/2021**. If you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
- DESIGNATION & GRADE:** You would be designated as **Trainee Officer – Production** in Grade **E1**.
- COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
- TRAINING PERIOD:** You will be on training for a period of twelve months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one-month (30 days) notice during training and three months (90 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- LEAVE:** You will be eligible for 30 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination and successful completion of highest qualification with minimum of 60% aggregate marks.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For **Lupin Limited**

Urvesh Majumdar,
Senior Executive – Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

.....
(Dabhasa/March/2021/027)

Signature: _____
(Smit Bhalodiya)

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off. W. E. Highway, Santacruz (East), Mumbai – 400 055, India. Tel: (91-22) 6640 2323
Corporate Identity Number: L24100MH1983LC029442

www.lupin.com



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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

COMPENSATION & BENEFITS PLAN
IN LINE WITH TOTAL REWARDS PHILOSOPHY (INCLUDING RETIRALS)

Name : SMIT BHALODIYA	Grade: E1
------------------------------	------------------

COMPONENTS	PM	PA
BASIC SALARY	13,500	162,000
HRA	2,906	34,872
Yash M		-
ADHOC ALLOWANCE		-
MONTHLY SALARY (A)	16,406	196,872
PROVIDENT FUND (12% OF BASIC)		19,440
GRATUITY (4.81% OF BASIC)		7,792
ESIC (3.25% OF BASIC)		6,398
TOTAL RETIRALS (B)		33,631
TOTAL FIXED CTC (A+B)		230,503
*BONUS / EX-GRATIA (C)		27,687
COST TO COMPANY [A+B+C]		258,190

*BONUS / EX-GRATIA would be an amount of Rs. 27,687/- OR 8% of annual basic OR last year's Bonus / Ex-Gratia received, whichever is higher

- 1 In-addition to the above, you will be covered under the following Schemes as per Company Policy:
 - a. Mediclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of **Rs.1,25,000/-** as defined by the policy.
 - b. Group Accident Insurance Policy : The Insurance coverage for this grade is **Rs.10,00,000/-** as per Company Policy.
 - c. Group Term Life Insurance Scheme : The Insurance coverage for this grade is **Rs.6,00,000/-** as per Company Policy.
- 2 All payments are subject to the provisions of Income Tax Act.



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NAAC - Cycle-3

Criterion- V

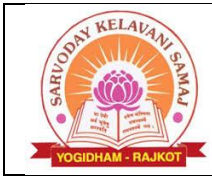
Metric - 5.2.1

CN062203513

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Rallis India Limited. DAHEJ (E03202409504)
- with Telephone no. & E-mail address : Rallis India limited., DahejBharuch, Gujarat
- : 02641-206320
: hardik.master@rallis.com
2. (a) Name of Apprentice (Block Letters) : PARTH RAJESHBHAI VEKARIYA (A0721102101)
(b) Father's/Mother's /Spouse's Name : Rajeshbhai
3. Address of apprentice : New Akashdeep Socitey 3, Mavdi Main road , Opp
Jithariya hanuman Temple,, Rajkot, Rajkot, Gujarat
4. Gender : Male
5. Date of Birth : 20-07-1999
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Post Graduate - M.Sc
8. (a) Category of Apprenticeship : Designated
(b) Name of the trade for which Apprentice is training : Attendant Operator (Chemical Plant)
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption :
(i) Name of the Course : Graduate
(ii) Duration of Training/Course : From 2016-06-01 00:00:00 To 2019-03-31 00:00:00
(iii) Name of the Institute : Saurashtra University
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3120 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-job Training : 3120 Hours
Period of On-the-job Training : From 30-05-2022 to 29-05-2023
(c) Training Type : Sequential
11. Apprenticeship Training Location : Rallis India Limited, Dahej
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-job Training is to be provided : Rallis India Limited. DAHEJ
Rallis India Limited, Dahej
Bharuch
Gujarat
12. (a) Date of execution of contract : 02-06-2022
(b) Age of Apprentice on the date of execution of contract : 22 years, 10 months and 13 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount :
(a) During 1st year of training : 9000





Shri Manibhai Virani and Smt. Navalben Virani Science College
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NAAC - Cycle-3

Criterion- V

Metric - 5.2.1

(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

P.R. Vekariya

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian