

	Shri Manibhai Virani and Smt. Navalben Virani Science College An Autonomous college affiliated to Saurashtra University, Rajkot	NAAC - Cycle-3
		Criterion- VI
		Metric - 6.1.2

6.1.2	Effective leadership is reflected in various institutional practices such as decentralization and participative management
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Weblink :

Vision	http://vsc.edu.in/vision/
Mission	http://vsc.edu.in/mission/
Goals & Objectives	http://vsc.edu.in/goals-objectives/
Organogram	http://vsc.edu.in/organogram/

6.1.2 The institution practices decentralization and participative management

The Institution follows the Professional Management approach in managing the Institution. The Professional Management aims at implementing the concept of innovativeness in managing the academic and administrative matters. The Institution always believes in the practices of decentralization and participative management. Practice of Decentralization is having own significance in the management. It reflects the policy decision making, planning and administration, and office management. Management and Administration is responsible for quality initiative to promote education to all sections. The Institution enhance the quality at various levels - Management, Governing Body, Principal, IQAC Committee, HoD Council, Various Committees, Academic Staff Welfare, Administrative and Non teaching Staff, NCC, NSS, Sports & all the stakeholders involve in the decentralization and participative management. All are working together for efficient functioning of the Institution.

1. Management:

The Institution promotes a culture of decentralization and participative management involving all types of stakeholders in the process of decision making. The management endeavours best substantial independence to the Institution in all area of decision making process.



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2. Administration:

Administration is the backbone of the Institution. Institution firmly believes to provide quality education to the society. The College administration plays an integral role, leading and supporting the development and implementation of policies, programs, and initiative that are associated with the vision and mission of the college. The administration ensures the smooth functioning in the all areas like Admissions, Account and Finance, Record Keeping, Evaluation and Supervision, and Maintenance.

3. Faculty Members

Faculties maintain the healthy relationship with students, faculties, and community. The faculties are executing the policies and programs accurately and constructively. The College faculties represent the ethics and attend the professional ethics in the education.

4. Departments

The Primary role of the department is to provide the structural infrastructure & facilities academic excellence in all activities. The Departments and Head of the Department are performing their role and responsibilities initiated with the vision and mission of the college.

5. Non Teaching Staff

In the administration non teaching staff plays crucial role in managing the day-to-day work. The assigned to non-teaching staff is to meet and accomplish operational and strategic objectives.