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| **5.1.5** | **The institution adopts the following for redressal of student grievances including sexual harassment and raggingcases** |

1. **IMPLEMENTATION OF GUIDELINES OF STATUTORY / REGULATORY BODIES**

**4) SC/ST CELL – CASTE BASED DISCRIMINATION MONITORING COMMIITTEE**

The SC/ST Cell at Shri M & N Virani Science College is dedicated to advancing the interests of students from reserved categories. Its primary focus is to guide these students in accessing various government schemes designed to support them. The cell adheres to both UGC and state government guidelines in its mission to uplift students and employees belonging to SC/ST categories and other disadvantaged groups. It actively encourages these students to participate in career-oriented programs that equip them with the skills needed to make informed career choices.

**Key Objectives:**

1. Offer specialized assistance in areas where students encounter difficulties.
2. Organize interactive sessions and informal gatherings with students to address their personal, social, and academic concerns.
3. Coordinate training initiatives focused on life skills and personality development to enhance students' employability.
4. Monitor and assess follow-up actions taken to fulfill the goals set by the Government of India and the UGC.
5. Disseminate information regarding various scholarship programs introduced by the State Government and UGC.
6. Engage with students to motivate them in their future planning and aspirations.
7. Assist SC/ST students in accessing government scholarships.
8. Provide remedial coaching classes, with priority given to SC/ST students, to enhance their academic performance.
9. Establish a "Caste-Based Discrimination Monitoring Committee" to carry out the functions and objectives of the SC/ST Cell effectively.