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| **5.1.5** | **The institution adopts the following for redressal of student grievances including sexual harassment and raggingcases** |

1. **IMPLEMENTATION OF GUIDELINES OF STATUTORY / REGULATORY BODIES**

**1) Internal Complaints Committee – Gender Sensitization Committee Against Sexual Harassment**

In accordance with the guidelines established by the Supreme Court of India, as delineated in the ruling on the Writ Petition (Criminal) Vishaka vs. State of Rajasthan (1997), concerning the prevention and deterrence of sexual harassment in the workplace, and taking into account the UGC's recommendation to establish a committee against sexual harassment in the workplace, Shri M & N Virani Science College has constituted the Internal Complaints Committee – Gender Sensitization Committee Against Sexual Harassment (GSCASH).

**Objectives:**

The regulations and procedures outlined by this committee are applicable to all individuals, including students, teaching and non-teaching staff actively associated with the college, residents, service providers, and visitors who may be present within the college premises at the time of any alleged violation of these rules.

**The key objectives of the committee are as follows:**

1. To conduct orientation programs on Gender Sensitization and educate the college community about existing legal provisions related to the prevention of harassment against women.

2. To establish formal mechanisms for the lodging of complaints, conducting inquiries, and providing redressal in cases of sexual harassment at regular intervals.

3. To retain the authority to issue notices to any party found in violation of the code of conduct and/or disclosing confidential details related to complainants, defendants, or cases.

In addition, we provide essential emergency contact information for the safety and well-being of our college community, including: