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| **5.1.5** | **The institution adopts the following for redressal of student grievances including sexual harassment and raggingcases** |

1. **IMPLEMENTATION OF GUIDELINES OF STATUTORY / REGULATORY BODIES**

**2) Ragging Curb Committee - Anti Ragging Committee**

**Objectives:**

The Ragging Curb Committee, referred to as the Anti-Ragging Committee, has been constituted with the following objectives:

1. **Monitoring and Prevention:** To oversee any behaviours, whether verbal or written, or manifested through actions, that involve teasing, demeaning, or mistreating students in any manner. This encompasses any disruptive activities that may cause annoyance, distress, psychological harm, or instil fear or apprehension in fresher or junior students. Furthermore, it seeks to prevent actions that might lead to embarrassment or humiliation and negatively impact the physical and psychological well-being of new students.
2. **Non-Violence:** To ensure that all interactions, whether in words or deeds, maintain a non-violent and respectful tone.
3. **Enforcement of Regulations:** To enforce strict regulations and take appropriate measures against individuals engaged in ragging, in accordance with government directives.
4. **Awareness:** To promote awareness among first-year students about the functioning of the Anti-Ragging Committee and the consequences of ragging through orientation programs and assemblies.

**Punishments at the Institutional Level:**

Depending on the nature and severity of the offense, as determined by the Anti-Ragging Committee, the institution may impose one or a combination of the following penalties:

1. Suspension from attending classes and academic privileges.
2. Withholding/revoking scholarships, fellowships, and other benefits.
3. Debarment from participating in tests/examinations or other assessment processes.
4. Withholding of results.
5. Prohibition from representing the institution in regional, national, or international events.
6. Suspension/expulsion from the hostel.
7. Cancellation of admission.
8. Rustication from the institution for a period ranging from 1 to 4 semesters.
9. Expulsion from the institution and subsequent prohibition from admission to any other institution for a specified duration.
10. Imposition of a fine ranging between Rupees 25,000/- and Rupees 1 lakh.
11. Collective punishment when the individuals responsible for ragging cannot be identified.

**Measures Taken to Prevent Ragging:**

The institution has adopted several initiatives to prevent and address ragging:

* Installation of a Ragging Complaint Box in a prominent location on campus.
* Orientation programs for first-year students to educate them about the institution's anti-ragging measures.
* Inclusion of discussions on ragging during class committee meetings held twice per semester.
* Conducting regular ward meetings where tutors inquire about ragging concerns.
* Vigilance by Heads of Departments (HoDs) to deter ragging within their respective departments.
* Ongoing oversight by hostel wardens to ensure a ragging-free environment in hostels.

This comprehensive approach is designed to cultivate a safe and respectful learning environment for all students.