

Memorandum Of Understanding

This memorandum of understanding (called MoU hereunder) entered into between **Cadila Healthcare Limited.**, registered office at Zydus Tower, Satellite Cross Roads, Sarkhej Gandhinagar Highway Ahmedabad – 380015 hereafter referred to as CHL which is a company within the meaning of companies Act 1985, having its expression shall include its representatives, successors, administrators and assigns of the one part

AND

The **Shree. M. & N. Virani Science College**, Rajkot, a higher educational Institute and Constituent College under Saurashtra University established in 1968. It is recognized by UGC under 2(f) and 12B (here in after referred to as VSC) which expression shall be deemed to include its representatives, successions, executors, administrators and assigns of the second part

PREAMBLE

WHEREAS, Cadila Healthcare Limited having Manufacturing plants at various places near Ahmedabad (hereafter referred to as CHL) has been involved into Manufacturing into various Pharmaceutical Product at sites located near Ahmedabad. These sites are equipped with all sophisticated Production machineries as well as analytical instruments in Quality Control lab involved into various chemical & analytical testing activities

To name few sites are as under;

- Moraiya, Sarkhej-Bavla NH 8A
- PHARMASEZ
- Topical Unit, Navapura
- Lyo Facility, Vatva

WHEREAS, VSC has been an educational institution. VSC is a well-established and has reputation of high academic standards. It has well established laboratories,



large computing network, good library and qualified staff. The graduates of VSC are known to be of high caliber and have made name all over the world. It is therefore in the fitness of things that the infrastructure of VSC is effectively tapped towards Industry-Institute interaction by CHL.

WHEREAS, Both CHL and VSC now agree that.

1. CHL will develop course curriculum to meet up with industry expectation & VSC will impart education to their students based on syllabi.
2. CHL will extend need base support by sparing their seniors for taking class for students at campus of CHL/VSC.
3. CHL will provide structured interaction with the VSC to shape up the students.
4. CHL will also develop evaluation plan to screen students at regular interval.

NOW THEREFORE, in consideration of the mutual covenants contained made here in and of good and valuable consideration, the receipt and sufficiency of which both CHL and VSC hereby acknowledges and agrees as under:

SCOPE OF THE MoU

This MOU details the activities, modalities and conditions regarding collaboration between CHL and VSC on a long term basis however initially focusing on the general areas students' development keeping in mind the expectation of CHL.

1. CHL will develop course curriculum keeping in mind various trends & requirement for Manufacturing/Quality area to enhance Good Laboratory/Manufacturing Practices. The curriculum shall be discussed with faculty members of VSC and also will plan for its completion with extension of support if required.
2. CHL will plan & ensure structured interactions with students of the VSC with the help of faculty members of VSC to develop them as per need of CHL & readily available for requirement of CHL.
3. CHL may sponsor identified students of VSC to undergo project at the site of CHL during vacation which will help students to have real life experience of Industry.
4. CHL will assess the students based on the selection criteria & VSC will extend all support in conducting screening process at the venue of VSC/CHL.
5. VSC is also agreeing to have sophisticated analytical instruments based on the requirement of CHL & extend the training on such instruments to the students.

6. CHL shall provide technical / facility support on mutually agreed terms to VSC faculty members in seeking support to train the students.

The above activities are only indicative and not exhaustive and will be undergoing continuous changes based on the needs of the organizations i.e CHL & VSC.

CONFIDENTIALITY

1. Any information on data, drawings, designs which come across by VSC or its representatives during the interaction with CHL officials shall be maintained confidential.
2. The confidentiality and secrecy of information used shall be strictly maintained.
3. Whosoever by virtue of this agreement, representing VSC / CHL and carry out the research work / project in VSC /CHL has to give a separate undertaking stating that they will abide by all the conditions of this MoU and shall maintain this confidentiality. (In any unforeseen eventually, individual shall be responsible and not VSC /CHL. The responsibility will be unilateral and not collateral.)

ADVISORY COMMITTEE

The CHL and VSC will form a joint advisory committee consisting of two member each from CHL and VSC. These members shall be nominated by the respective managements. The advisory committee shall meet at least three times in a year to monitor the progress as well as actual application of mutually agreed projects.

EFFECTIVE DATE AND DURATION OF MoU

1. This MoU shall be effective from the date mentioned here in before.
2. The duration of the MoU shall be for a period of 3 years from the effective date.
3. During its tenancy the MoU may be extended or terminated by a prior written notice or not less than one month by either party.

AMENDMENT OF MoU

No amendment or modification of this MoU shall be valid unless the same is made in writing by both the parties, mutually, and specifically stating the same to be an amendment to this MoU. The amendments shall be effective from the date on which they are made/executed, unless otherwise agreed to.

IN WITNESS WHERE OF PARTIES HERE TO HAVE ENTERED INTO THIS MEMORANDUM OF UNDERSTANDING ON THE DAY MONTH AND YEAR MENTIONED HERE IN BEFORE.

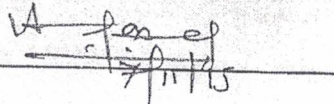
PARTIES

Signed & delivered for and

on

Behalf of Shree. M. & N. Virani Science College

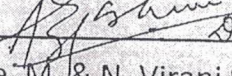
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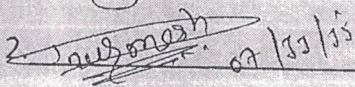


Name: Dr. A.U. Patel

Designation: Principal

Witness (Name & Address)

1. 
Shree. M. & N. Virani Science College, Rajkot

2. 
Shree. M. & N. Virani Science College, Rajkot

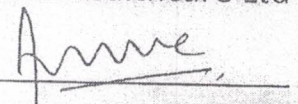
Date: 7/11/2015

Signed & delivered for and

on

Behalf of Cadila Healthcare Ltd

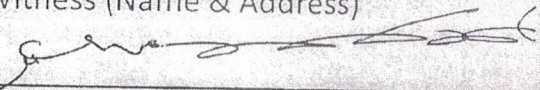
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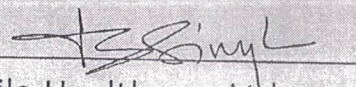


Name: Rishikesh Raval

Designation: Sr. Vice President-HR

Witness (Name & Address)

1. 
Cadila Healthcare Ltd, Moraiya

2. 
Cadila Healthcare Ltd, Moraiya

Date: 07/11/15